

School District of Manawa

BOARD OF EDUCATION REGULAR MEETING

Manawa School District Office - Board Room
800 Beech Street, Manawa WI
(920)596-2525



The Board of Education will livestream the public meeting at the following [LINK](#)

Monday, February 26, 2024
6:00 P.M.

*Board of Education MISSION Statement: We Will Represent
Our Community While Advocating For Our Stakeholders By
Developing Strong Policy And Providing Direction For Our Future.*

❖ **CALL TO ORDER**

- *This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There will be a time for public comment during the meeting as indicated in the agenda. (B.O.E. Policy 0166)*

❖ **PLEDGE OF ALLEGIANCE**

❖ **ROLL CALL - Verification of Quorum**

- *B.O.E. Members Present:*

❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]

- ***Verify Publication of Meeting***

❖ **ADMINISTRATIVE TEAM REPORT(S)**

1. Administrative Reports and Updates:
 - a. Good News Report - Informational Presentation
 - b. Strategic Planning Update - MEMO
 - c. Legislative Updates

❖ **COMMITTEE REPORTS**

2. Curriculum Committee (Riske) - See Curriculum Committee Meeting Minutes from 2024-02-07
3. Finance Committee (Jepson) - See Finance Committee Meeting Minutes from 2024-02-21
4. Policy and Human Resources (Reierson) - See Policy and Human Resources Committee Meeting Minutes from 2024-02-07
5. Buildings and Grounds (Griffin) - See Buildings and Grounds Committee Meeting Minutes from 2024-01-24

❖ **PUBLIC COMMENTS**

(Register to Speak Prior to Start of Meeting / Guidelines Listed Below Agenda)

❖ **CONSENT AGENDA**

- *Regarding the consent agenda, the Board has been provided background information on each item or has discussed at previous meetings. All of these agenda items will be acted on with one vote without discussion. If a board member would like to discuss any item in greater detail, it will be pulled from the consent agenda and will be discussed and voted on separately.*

The Board will consider approval of:

6. Recommendation for Approval of Donations:
 - a. Manawa Steak House - Kale for Ecology Class
 - b. Wisconsin Beef Council - \$100 award for Ms. Cordes for the utilization of beef in her “Exploratory Plants, Animals, and You” class.
 - c. Thrivent - two \$500 donations for the Heart of Gold award
7. Recommendation for Approval Minutes of Regular and Special Board Meetings
 - a. 2024-01-22: Regular Board Meeting
8. Recommendation for Approval of Revenue/Expenditures & Receipts - November
 - a. Cash Receipts Report
 - b. Invoice Report Report
 - c. Rev / Exp Financial Report
9. Recommendation for Approval of Personnel related items:
 - a. Details provided within Personnel Chart
 - b. MEMO - Student Teachers - 2nd Semester

ITEMS REQUESTED TO BE CONSIDERED AS AN INDIVIDUAL RESOLUTION(S):

❖ **BOARD COMMENTS**

❖ **B.O.E. BUSINESS (Unfinished & New Items)**

10. Policy Adoption - **1st Reading** and discussion of NEOLA Policy Revisions Vol. 33. No. 1 (TC)
 - a. Policy 0171.4 - Treasurer (Technical Correction)
 - b. Policy 2210 - Curriculum Development (Technical Correction)
 - c. Policy 2230 - Curriculum Course Guides (Technical Correction)
 - d. Policy 3211 - Whistleblower Protection (Technical Correction)
 - e. Policy 5461 - Children At-Risk of Not Graduating From HS (Technical Correction)
 - f. Policy 8442 - Reporting Accidents (Technical Correction)
11. Administrative Guideline Adoption - Reading, Discussion, Consider Approval
 - a. AG 2266 - Nondiscrimination on the Basis of Sex In Education Programs & Activities
RESCIND based on identical policy
12. Consider the Approval of Water Related/Overnight Field Trips from Secondary School
 - a. Memo - 2 field trips that include water related activities

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**Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

13. Consider the Approval of Staffing Requests
 - a. Memo - Addition/Maintain 2.0 FTE Interventionist

14. Consider the Approval of the Academic Calendar for the 2024/25 School Year
 - a. Memo - 24/25 Academic Calendar Recommendation

❖ **CLOSED SESSION**

- The Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(c), Wis. Statute, Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - Compensation Discussion - Certified Staff
 - Administrative Contract Renewal Discussion

❖ **RECONVENE INTO OPEN SESSION**

❖ **B.O.E. BUSINESS (Unfinished & New Items)**

15. Consider the Approval of the Compensation Plan for Certified Staff and Support Staff
 - a. Memo Compensation Plan

❖ **ADJOURN**

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0167.3 - PUBLIC COMMENT AT BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group who would like to have an item put on the agenda shall submit their request to the District Administrator no later than ten (10) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the recommendation of the District Administrator and the approval of the Board President.

Public Comment Section of the Meeting

To permit fair and orderly public expression, the Board may provide a period for public comment at any regular or special meeting of the Board and publish rules to govern such comment in Board meetings.

The presiding officer of each Board meeting at which public comment is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public comment shall be permitted as indicated on the order of business, at the discretion of the presiding officer, and for individuals who live or work within the District and parents/guardians of students enrolled in the District.
- B. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name; address; and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to three (3) minutes duration.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. Participants shall direct all comments to the Board and not to staff or other participants.
- G. Participants shall address only topics within the legitimate jurisdiction of the Board.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

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5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- J. The portion of the meeting during which the comment of the public is invited shall be limited to fifteen (15) minutes unless extended by a vote of the Board.
- K. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: 2/26/24

Subject: Strategic Planning Updates

Presenter(s): Ryan Peterson

I. Overall Content/Purpose:

The purpose of this memo is to update the Board of Education on the progress and timeline related to work being conducted by the Wisconsin Association of School Boards related to strategic planning.

II. Point of Emphasis / Key Communication(s):

- A. During the November 27, 2023 regular Board of Education Meeting, the Board of Education approved the hiring of the Wisconsin Association of School Boards to facilitate strategic planning.
- B. Administration has been working with Cheryl Stinski (WASB consultant) to complete background work related to strategic planning.
- C. Core Leadership Team created, this includes School Administration. Core Leadership Team will be responsible for preparing information for the Strategic Planning Community Group throughout the 3 to 4 month process. Core Leadership Team will support the work of WASB to facilitate discussion and answer questions of the Strategic Planning Community Group
- D. Schedule was developed and the Strategic Planning Community Group will meet on the following dates: March 12, March 26, April 16, April 30, May 7 and May 21.
- E. Stakeholder groups were identified to participate in the Strategic Planning Community Group. Stakeholders include: business owners, nonprofit groups, religious institutions, public servants, parents, and teachers. Invitations were sent to approximately 30 community members. This group should have 20-25 members at minimum and 30 maximum.
- F. A Community Feedback Survey has been developed and will be sent the week of February 26th. Survey completion date is mid March to ensure time to process results of survey. Mailer will be sent to the entire school community and will include instructions on how to request a paper copy of the survey in addition to the digital link.



School District of Manawa

Curriculum COMMITTEE MEETING

Manawa School District Office - Board Room
800 Beech Street, Manawa WI
(920)596-2525

Wednesday, February 7, 2024
5:15 P.M.

Board of Education Committee Members:
Riske (C), Fietzer, and Emmert

- ❖ **CALL TO ORDER 5:15 pm**
- ❖ **PLEDGE OF ALLEGIANCE**
- ❖ **ROLL CALL - Verification of Quorum**
 - *B.O.E. Members Present: Emmert, Fietzer & Riske*
- ❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]
Yes
- ❖ **AGENDA**
 1. Consider endorsement of 24/25 Academic Calendar Recommendation
 - a. Review Memo
DBA Peterson presented a second draft from the committee. Talked about Good Friday Professional Development. It was wanted this way by planning committee. Monday is used for a travel day. Curriculum committee would like Graduation set for Saturday, May 24th.
 2. Discussion - Staff Compensation Model Revision
 - a. Review Memo
Trying to make a simple plan that can be transparent. Rebalance the salaries that are out of balance. Have a \$1800 increase every two years and a chance of Board approved bonus on years in between.
 3. Consider endorsement of Staffing Requests
 - a. Review Memo
Looking at 2 Interventionist positions from fund 10. Medical, Dental and Vision insurance will have no increases. Transportation increased by 8% or \$50,000. If teacher recalibration is approved, cost would be \$125,000. We will have a \$325/pupil increase in 24/25.
 4. Discussion surrounding I-Ready
 - a. Review of Fall and Mid Year Data
Danni presented Elementary school and Ryan presented Middle and High School.
 5. Discussion Professional Development

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Tabled to next meeting

❖ **FUTURE MEETING AGENDA ITEMS**

➤ Determine the March Meeting Date/Time **Keep on March 6th at 5:15 pm**

❖ **ADJOURN** Fietzer, Riske at 5:53 pm

Finance Committee Meeting Minutes
Monday, February 12, 2024
4:30 P.M.

Board of Education Committee Members:
Jepson (C), Fietzer, and Reierson

❖ **CALL TO ORDER @4:30 pm**

❖ **PLEDGE of ALLEGIANCE**

❖ **ROLL CALL - Verification of Quorum**

➤ *B.O.E. Members Present: Jepson, Fietzer, Reierson*

❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]
Email notification on Feb. 9, 2024

❖ **AGENDA**

1. Review of current Financial Report(s)

- a. Cash Receipts Report
- b. Invoice Report
- c. Revenues/Expenditures Report

Reports discussed.

2. Certified Staff Compensation / Support Staff Compensation Discussion

- a. Memo - Financial Impact

Memo discussed. Not endorsed at this time.

3. Staff & Program Change Proposals

- a. Memo - Financial Impact

Memo discussed. Not endorsed at this time.

4. Early Retirement Notices - Update

Memo discussed. Not endorsed at this time.

❖ **FUTURE MEETING AGENDA ITEMS**

➤ Next meeting: March 11, 2024 at 4:30 pm.

❖ **ADJOURN**

Motion to adjourn by: Fietzer, Reierson

Motion carried at 6:04 pm.

Policy and HR Committee Meeting Minutes
Wednesday, February 7, 2024
6:55 P.M.

Board of Education Committee Members:
Reierson (C), Hansen, & Jepson

❖ **CALL TO ORDER @ 6:55 pm**

❖ **ROLL CALL - Verification of Quorum**

➤ *B.O.E. Committee Members Present: Reierson, Hansen, Jepson*

❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]

➤ *Email notification of Feb. 2, 2024*

❖ **AGENDA**

1. Consider endorsement of Staffing Requests

a. Review Memo

Staffing request was discussed. No endorsement at this time.

2. Discussion - Certified Staff Compensation Model Revision

a. Review Memo

Staff Compensation Model Revision was discussed. No endorsement at this time.

3. NEOLA POLICY Updates - Vol. 33 No. 1 (Technical Corrections)

a. Policy 0171.4 - Treasurer (Technical Correction)

This revision includes cross-reference to any designee for the officer which may have been chosen in Bylaw 0152 - Officers, as well as any assignment of duties to appropriate staff.

Motion to endorse the discussed revisions to PO 0171.4.

Motion by: Jepson, Hansen

Motion carried.

b. Policy 2210 - Curriculum Development (Technical Correction)

This technical correction provides accurate statutory references.

Motion to endorse the discussed revisions to PO 2210.

Motion by: Hansen, Jepson

Motion carried.

c. Policy 2230 - Curriculum Course Guides (Technical Correction)

This technical correction provides clarity by specifying curriculum course guides so as not to be confused with high school course selection guides. Additionally, the option for maintaining such guides online is included.

Motion to endorse the discussed revisions to PO 2230.

Motion by: Jepson, Hansen

Motion carried.

d. Policy 3211 - Whistleblower Protection (Technical Correction)

The policy is revised by removing reference to state law as this reference is confusing given that there is no affirmative obligation and therefore no corresponding legal citation to include.

Motion to endorse revisions discussed to PO 3211.

Motion by: Jepson, Hansen

Motion carried.

e. Policy 5461 - Children At-Risk of Not Graduating From High School (Technical Correction)

This policy has been revised to more clearly identify that a student is at risk for not graduating from high school if they are two (2) or more years behind their age group in at least one (1) basic skill level. The identified skills are math and/or reading.

Motion to endorse revisions discussed to PO 5461.

Motion carried.

f. Policy 8442 - Reporting Accidents (Technical Correction)

This technical correction provides more options for reporting accidents that are common practices within schools and Districts.

Motion to endorse revisions discussed to PO 8442.

Motion by: Jepson, Hansen

Motion carried.

4. Policy & Administrative Guidelines for Review and Discussion

a. Public Relations Program

i. PO 9120 & AG 9120A

Discussed the requirements within the documents. Timing for this for a formal review should be in August of each school year. Mr. Peterson to formally share what he is currently doing.

b. Asbestos Management Plan

i. PO & AG 8431.01

Discussed the requirements within the documents. This needs to be coordinated with whomever we hire for our formal Safety Reviews.

c. Toxic Hazards Communication Program

i. PO & AG 8431

Discussed the requirements within the documents. This needs to be coordinated with whomever we hire for our formal Safety Reviews.

- d. Harassment AG - Compliance Officer
 - i. AG2266)
- Motion to endorse rescinding AG 2266 (it repeats what is required in the Policy.)
Motion by: Jepson, Hansen
Motion carried.

❖ **FUTURE MEETING AGENDA ITEMS**

- Determine March Meeting Date/Time
The next P&HR Committee meeting will be: March 4, 2024 at 5:00 pm.

❖ **ADJOURN**

Motion to adjourn by: Hansen, Jepson
Motion carried at 9:43 pm.



School District of Manawa

Building & Grounds COMMITTEE MEETING

*Manawa School District Office - Board Room
800 Beech Street, Manawa WI
(920)596-2525*

Wednesday, January 24, 2024
4:00 P.M.

**Board of Education Committee Members:
Griffin (C), Jepson, & Riske**

❖ **CALL TO ORDER**

❖ **PLEDGE OF ALLEGIANCE**

❖ **ROLL CALL - Verification of Quorum**

➤ *B.O.E. Members Present:*

❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]

❖ **AGENDA**

1. Building & Grounds Maintenance Updates ([informational](#))
2. Capital Improvements List ([informational](#))
3. Ongoing Discussion regarding Facility concerns: ([all informational](#))
 - a. Entry Lights - Foyer Area / Near the Fitness Center
 - b. Wheelchair Door Upper Level near Fitness Center
 - c. Clearing of the Basement at Secondary School
 - d. Fitness Center - Maintenance, Upkeep, Replacement of equipment, budget, etc.

❖ **FUTURE MEETING AGENDA ITEMS & MEETING DATES/TIMES**

➤

❖ **ADJOURN:** [Minutes taken by Stephanie Riske](#)

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School District of Manawa

BOARD OF EDUCATION REGULAR MEETING

Manawa School District Office - Board Room
800 Beech Street, Manawa WI
(920)596-2525



Monday, January 22, 2024 Minutes

- ❖ **CALL TO ORDER - 6:00 p.m.**
- ❖ **PLEDGE OF ALLEGIANCE**
- ❖ **ROLL CALL - Verification of Quorum**
 - *B.O.E. Members Present: Kerri Jepson, Shannon Hansen, Sondra Reiersen, Pete Griffin, Craig Fietzer, Scott Emmert, Stephanie Riske.*
- ❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]
 - **Verify Publication of Meeting - Verified by Mr. Peterson (District Administrator)**
- ❖ **ADMINISTRATIVE TEAM REPORT(s)**
 1. Good News Report - **Presentation by Mr. Peterson**
 - a. Informational Presentation
 - Ms. DanniBrauer (MES Principal) presented for MES: Picture of the Herd game.
 - Mr. Marzofka (IT Department) presented/discussed the new speaker system for the MMS/LWHS gymnasium and Fitness Center.
 - Mrs. Johnson (MMS/LWHS Principal) presented the Quiz Bowl update, their record is 3-0, as of current.
 2. Students At-Risk of Not Graduating Report - **Presentation by Ms. Mary Eck and Mrs. Johnson**
 - a. Report for review/discussion/action
 3. Review of Enrollment Numbers (January 2024) - **Presentation by Mr. Peterson**
 - a. Memo
- ❖ **COMMITTEE REPORTS**
 4. Curriculum Committee (Riske) - See Curriculum Committee Meeting Minutes from 2024-01-03
 5. Finance Committee (Jepson) - See Finance Committee Meeting Minutes from 2024-01-15
 6. Policy and Human Resources (Reiersen) - See Policy and Human Resources Committee Meeting Minutes from 2024-01-03
 7. Buildings and Grounds (Griffin) -
 - a. No written minutes available for January. Meeting is scheduled on Wednesday, January 24.
- ❖ **PUBLIC COMMENTS - None**
- ❖ **CONSENT AGENDA**

The Board will consider approval of:

8. Recommendation for Approval of Donations:
 - a. None submitted for approval
 9. Recommendation for Approval Minutes of Regular and Special Board Meetings
 - a. 2023-12-06: Special Board Meeting
 - b. 2023-12-19: Regular Board Meeting
 10. Recommendation for Approval of Revenue/Expenditures & Receipts - November
 - a. Cash Receipts Report
 - b. Invoice Report Report
 - c. Rev / Exp Financial Report
 11. Recommendation for Approval of Personnel related items:
 - a. Details provided within Personnel Chart
- **Motioned to approve the Consent Agenda by: Riske, Second by: Griffin. Motion Carried.**

ITEMS REQUESTED TO BE CONSIDERED AS AN INDIVIDUAL RESOLUTION(S):

❖ **BOARD COMMENTS**

❖ **B.O.E. BUSINESS (Unfinished & New Items)**

12. Policy Adoption - **2nd Reading** and discussion of NEOLA Policy Revisions
 - a. PO 0113 Boundaries - REVISION
 - b. PO 0142.1 Electoral Process - REVISION
 - c. PO 0143.1 Public Expression of Board Members - REVISION
 - d. PO 0144.3 Conflict of Interest - REVISION
 - e. PO 1260 Incapacity of the District Administrator - REVISION
 - f. PO 2340 District Sponsored Trips - REVISION
 - g. PO 2521 Selection of Instructional Materials and Equipment - REVISION
 - h. PO3121 Criminal History Record Check and Employee Self-Reporting Requirements - REVISION
 - i. PO 3139 Staff Discipline - REVISION
 - j. PO 3430.01 Family & Medical Leave of Absence (“FMLA”) - REVISION
 - k. PO 5113 Open Enrollment Program (Inter-District) - REVISION
 - l. PO 5200 Attendance - REVISION
 - m. PO 5215 Missing and Absent Children - ADOPTION
 - n. PO 5517 Student Anti-Harassment - REVISION
 - o. PO 5530 Student Use or Possession of Intoxicants, Drugs, or Paraphernalia - REVISION
 - p. PO 6151 Returned / Outstanding-Stale Checks - REVISION
 - q. PO 6236 Community Services Fund (Fund 80) - ADOPTION
 - r. PO 6610 Non District-Supported Student Activity Accounts - REPLACEMENT
 - s. PO 7250.01 Memorials for Staff and Students - ADOPTION
 - t. PO7440.01 Video Surveillance and Electronic Monitoring - REVISION
 - u. PO 7440.02 Smart Monitoring Equipment - ADOPTION
 - v. PO 8121 Personal Background Check - Contracted Services - ADOPTION

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- w. PO 8146 Notification of Education Options - REVISION
 - x. PO 8310 Public Records - REVISION
 - y. PO8407 School Resource Officer Program - RESCIND
 - z. PO 8420 School Safety - REVISION
 - aa. PO 8500 Food Services - REVISION
 - bb. PO 8531 Free and Reduced-Price Meals - REVISION
 - cc. PO 9210 Parent Organizations - RESCIND
 - dd. PO 9211 District Support Organizations - REVISION
 - Motion to approve/accept Policy Adoption by: Jepson, Second by: Fietzer. Motion Carried.
13. Administrative Guideline Adoption - Reading, Discussion, Consider Approval
- a. AG 1400 - Revising Job Descriptions for Compliance with ADA/504 (Technical Correction)
 - b. AG 2266 - Nondiscrimination on the Basis of sex in education programs or activities
 - c. AG 2370A - Independent Study (Technical Correction)
 - d. AG 2440 - Summer and Interim Session School (Technical Correction)
 - e. AG 2451 - Alternative Placement RESCIND
 - f. AG 2451 - Program and Curriculum Modifications REVISED
 - g. AG 5200 - Attendance REVISED
 - h. AG 5250 - Program or Curriculum Modifications RESCIND
 - i. AG 5350 - Suicide Prevention, Intervention, and Postvention REPLACEMENT
 - j. AG5830 - Student Fund-Raising - REVISION
 - k. AG8452 - Automated External Defibrillators (AED) - REVISION
 - l. AG8500 - Food and Beverage Sales - REVISION
 - m. AG 8802 - Care, Custody, and Display of the United States Flag (New/Renum.)
 - Motioned to approve Administrative Guidelines by: Hansen, Second by: Griffin. Motion Carried.
14. Consider the Approval of Student Early Graduation Request
- a. Memo
 - Motion to approve by: Fietzer, Second by: Jepson. Motion Carried.
15. Open Enrollment Available Space - Discussion and Approval of #'s
- a. Documentation will be available at BOE Meeting
 - Motion to approve by: Fietzer, Second by: Riske. Motion Carried.
16. BOE Approval of Snow Removal Services
- Motion to approve by: Jepson, Second by: Griffin. Motion Carried.
17. Consider the Approval of Bussing Contract
- a. Kobussen Contract
 - Motion to approve by: Fietzer, Second by Griffin.

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- Discussion: Mr. Emmert needed a summary of negotiations before voting. Mr. Peterson gave clarifications.
- Motion Carried.

18. ACT / PreACT / Forward Exam Asynchronous Schedule

- a. Consider approval of Memo
- Motion to approve by: Riske, Second by: Fietzer. Motion Carried.

The next Finance Committee meeting will be held on February 12, 2024, at 4:30 p.m.

❖ **ADJOURN**.- Motion to adjourn by Hansen/Jepson. Motion Carried - 8:01 p.m.

Minutes taken by: TaraLa Jackson

* Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

**Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Name	Reference	Trans Date	Description	Post Date	Amount
		01/03/2024	SOLD OLD FOOTBALL JERSEYS	01/03/2024	120.00
			Totals for 16965		120.00
		01/03/2024	BBB VS BONDUEL CONCESSIONS	01/03/2024	363.00
			Totals for 16966		363.00
		01/03/2024	BBB VS WITTENBERG CONCESSIONS	01/03/2024	387.00
			Totals for 16967		387.00
		01/03/2024	BBB VS BONDUEL	01/03/2024	315.00
			Totals for 16973		315.00
		01/05/2024		01/05/2024	1,002.00
			Totals for 16974		1,002.00
		01/08/2024	BREAKFAST AID	01/08/2024	4,860.88
			Totals for 14256		4,860.88
		01/08/2024	NATIONAL SCHOOL LUNCH AID	01/08/2024	11,922.53
			Totals for 14257		11,922.53
		01/08/2024	COMMODITY CHARGES	01/08/2024	-859.63
			Totals for 14258		-859.63
		01/08/2024	BBB VS WITTENBERG	01/08/2024	420.00
			Totals for 16975		420.00
		01/09/2024	BALANCING ON 12.18.23	01/09/2024	210.00
			Totals for 16881		210.00
		01/10/2024	MOBILE HOME MONTHLY PERMIT FEES	01/10/2024	627.59
		01/10/2024	HEART OF GOLD DONATION FROM THRIVENT	01/10/2024	500.00
			Totals for 16920		1,127.59
		01/10/2024	KOMPASS CARE PAYMENT SEPT-NOV	01/10/2024	622.92
			Totals for 16921		622.92
		01/11/2024	STATE CROSS COUNTRY TRAVEL ALLOWANCE REI	01/11/2024	152.50
			Totals for 16923		152.50
		01/11/2024	MES LIBRARY CLUB	01/11/2024	29.00
			Totals for 16924		29.00
		01/11/2024	THINK PINK CONCESSIONS	01/03/2024	520.00
			Totals for 16968		520.00
		01/11/2024	FFA DUES, THINK PINK SHIRTS, BAKE SALE R	01/03/2024	1,289.90
			Totals for 16969		1,289.90
		01/11/2024	ROCK THE GYM ADMISSIONS	01/11/2024	505.26
			Totals for 16976		505.26
		01/15/2024	MES LUNCH DEPOSITS	01/15/2024	380.00
			Totals for 16925		380.00
		01/15/2024	ACUITY WORK COMP DIVIDEND 7/1/22 TO 7/11	01/15/2024	8,858.00
			Totals for 16926		8,858.00
		01/15/2024	CITY OF MANAWA JANUARY TAX SETTLEMENT	01/15/2024	245,704.18
			Totals for 16927		245,704.18
		01/15/2024	TOWN OF LEBANON PROPERTY TAX SETTLEMENT	01/15/2024	91,336.44
			Totals for 16928		91,336.44
		01/16/2024	MES LUNCH DEPOSITS	01/16/2024	345.00
			Totals for 16925		345.00
		01/16/2024	MES LUNCH DEPOSITS	01/16/2024	1,015.00
			Totals for 16929		1,015.00
		01/16/2024	CONCESSIONS	01/03/2024	387.00
			Totals for 16970		387.00
		01/16/2024	FOOD SERVICE DEPOSIT	01/16/2024	1,033.00
			Totals for 16977		1,033.00
		01/16/2024	GBB AND BBB ON 1-11-24	01/16/2024	379.00
			Totals for 16978		379.00

Name	Reference	Trans Date	Description	Post Date	Amount
		01/16/2024	SPED & SCHOOL AGE PARENT AIDS	01/16/2024	29,131.00
			Totals for 16982		29,131.00
		01/16/2024	REIMBURSEMENT FOR TITLE 1 Q1 24 SY	01/16/2024	1,400.00
			Totals for 16983		1,400.00
		01/16/2024	TOWN OF BEAR CREEK	01/16/2024	10,902.91
			Totals for 16985		10,902.91
		01/16/2024	TOWN OF UNION	01/16/2024	192,588.08
			Totals for 16986		192,588.08
		01/17/2024	TOWN OF ST LAWRENCE JANUARY TAX SETTLEME	01/17/2024	110,418.99
			Totals for 16927		110,418.99
		01/17/2024	TOWN OF MUKWA PROPERTY TAX SETTLEMENT	01/17/2024	51,261.49
			Totals for 16928		51,261.49
		01/17/2024	VILLAGE OF OGDENSBURG PROPERTY TAX SETTL	01/17/2024	22,211.45
			Totals for 16930		22,211.45
		01/17/2024	TOWN OF HELVETIA PROPERTY TAX SETTLEMENT	01/17/2024	31,769.61
			Totals for 16931		31,769.61
		01/17/2024	TOWN OF LITTLE WOLF PROPERTY TAX SETTLEM	01/17/2024	473,456.70
			Totals for 16932		473,456.70
		01/18/2024	TOWN OF ROYALTON PROPERTY TAX PAYMENT	01/18/2024	182,473.57
		01/18/2024	22-23 1ST EEN CATEGORICAL AID PAYMENT	01/18/2024	1,780.73
			Totals for 16935		184,254.30
		01/19/2024	GBB VS WF CONCESSIONS	01/03/2024	368.00
			Totals for 16971		368.00
		01/19/2024	FOOD SERVICE DEPOSIT	01/19/2024	1,303.40
			Totals for 16979		1,303.40
		01/19/2024	GBB VS WF ADMISSIONS	01/19/2024	353.50
			Totals for 16980		353.50
		01/22/2024	2ND EEN CATEGORICAL AID PAYMENT CESA 5	01/22/2024	1,780.73
			Totals for 16936		1,780.73
		01/22/2024	NOV/DEC 2023 MOBILE HOME TAXES	01/22/2024	329.68
			Totals for 16937		329.68
		01/22/2024	THRIVENT HEART OF GOLD DONATION	01/22/2024	500.00
			Totals for 16938		500.00
		01/22/2024		01/22/2024	434.00
			Totals for 16939		434.00
		01/22/2024	CESA 5 - 3RD 22/23 EEN CATEGORICAL AID P	01/22/2024	1,780.73
			Totals for 16940		1,780.73
		01/22/2024	GBB VS AMHERST CONCESSIONS	01/03/2024	276.00
			Totals for 16972		276.00
		01/22/2024	GBB VS AMHERST	01/22/2024	238.00
			Totals for 16981		238.00
		01/29/2024		01/29/2024	1,043.00
			Totals for 16958		1,043.00
		01/29/2024	URGENT NEEDS FOR SKI CLUB	01/29/2024	199.00
			Totals for 16959		199.00
		01/29/2024	MMS CC CHARGES FOR SAMS FOR STUDENT COUN	01/29/2024	274.46
			Totals for 16960		274.46
		01/29/2024	MES CC CHARGES FOR BUILDING FOR KIDS TRI	01/29/2024	93.60
			Totals for 16961		93.60
		01/29/2024	AP BATCH RUN FOR FUND 10 BUT SHOULD HAVE	01/29/2024	9,978.00
			Totals for 16962		9,978.00
		01/29/2024	LWHS CC SAMS CLUB CONCESSIONS SHOULD BE	01/29/2024	1,106.33
			Totals for 16963		1,106.33

Name	Reference	Trans Date	Description	Post Date	Amount
		01/29/2024	SCHOLARSHIP PAYMENT FOR 2022 & 2023 RECI	01/29/2024	4,000.00
			Totals for 16964		4,000.00
		01/29/2024	PUPIL TRANSPORTATION AID	01/29/2024	14,685.00
			Totals for 16984		14,685.00
		01/29/2024	GBB VS MENOMINEE ADMISSION	01/29/2024	346.00
			Totals for 16987		346.00
		01/29/2024	FOOD SERVICE DEPOSIT	01/29/2024	1,201.00
			Totals for 16988		1,201.00
		01/29/2024	HS WRESTLING ADMISSIONS	01/29/2024	173.00
			Totals for 16989		173.00
		01/29/2024	CONCESSIONS GBB VS MENOMINEE AND HS WRES	01/29/2024	606.00
			Totals for 16990		606.00
		01/31/2024	TO RECORD MONTHLY INTEREST FOR STUDENT A	01/31/2024	7.65
			Totals for 13798		7.65
		01/31/2024	BBB VS SHIOCTON CONCESSIONS	01/31/2024	333.00
			Totals for 16991		333.00
			Total for Cash Receipts		1,521,230.18

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	1,400.00	1,439,563.45	11,803.89	1,452,767.34
21	Special Revenue Trust Fund	0.00	9,686.55	0.00	9,686.55
27	SPECIAL EDUCATION FUND	0.00	35,096.11	0.00	35,096.11
50	FOOD SERVICE FUND	7,756.40	16,783.41	-859.63	23,680.18
***	Fund Summary Totals ***	9,156.40	1,501,129.52	10,944.26	1,521,230.18

***** End of report *****

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85289	GAJEWSKI, LUKE	JPAP01	01/04/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
Totals for 85289								90.00
85290	LITTLE CHUTE AREA SC	JPAP01	01/04/2024	BOYS MS WRESTLING MEET ON 1/23/24	80 E 800 940 390000 000	COMMUNITY SERVICE FUND/DUES & FEES MEMBRSHIP/FT FEES/OTHER COMMUNITY SERVICES	0	40.00
Totals for 85290								40.00
85291	LUXEMBURG-CASCO SCHO	JPAP01	01/04/2024	BOYS MS WRESTLING MEET ON 1/16/24	80 E 800 940 390000 000	COMMUNITY SERVICE FUND/DUES & FEES MEMBRSHIP/FT FEES/OTHER COMMUNITY SERVICES	0	40.00
Totals for 85291								40.00
85292	NORTH FOND DU LAC HS	JPAP01	01/04/2024	VARSITY BOYS BASKETBALL TOURNAMENT ON 12/29/2023	10 E 400 940 162202 000	GENERAL FUND/DUES & FEES MEMBRSHIP/FT FEES/BOYS BASKETBALL	0	175.00
85292	NORTH FOND DU LAC HS	JPAP01	01/04/2024	VARSITY GIRLS BASKETBALL TOURNAMENT ON 12/29/2023	10 E 400 940 162102 000	GENERAL FUND/DUES & FEES MEMBRSHIP/FT FEES/GIRLS BASKETBALL	0	175.00
Totals for 85292								350.00
85293	WITTENBERG-BIRNAMWOO	JPAP01	01/04/2024	BOYS MS WRESTLING MEET ON 1/30/24	80 E 800 940 390000 000	COMMUNITY SERVICE FUND/DUES & FEES MEMBRSHIP/FT FEES/OTHER COMMUNITY SERVICES	0	40.00
Totals for 85293								40.00
85294	WRIGHTSTOWN COMMUNIT	JPAP01	01/04/2024	BOYS MS WRESTLING CONFERENCE ON 3/9/24	80 E 800 940 390000 000	COMMUNITY SERVICE FUND/DUES & FEES MEMBRSHIP/FT FEES/OTHER COMMUNITY SERVICES	0	275.00
Totals for 85294								275.00
85295	WEINER, DANIEL	JPAP01	01/08/2024	VARSITY BOYS BASKETBALL	10 E 400 310 162202 000	GENERAL	0	90.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD		FUND/PERSONAL SERVICES/BOYS BASKETBALL		
						Totals for 85295		90.00
85296	ABBY VANS INC.	JPAP01	01/10/2024	STUDENT TRANSPORTATION - ER	27 E 101 341 256750 019	SPECIAL EDUCATION FUND/CONTRACTED PUPIL TRANSPORTATIO/SPECIA L EDUCATION HDCP	0	108.60
						Totals for 85296		108.60
85297	AMAZON CAPITAL SERVI	JPAP01	01/10/2024	CORDES- NinjaFoodie - Perkins Grant (Only allowed 1 per customer)	10 E 400 440 131000 517	GENERAL FUND/NON-CAPITAL EQUIPMENT/AGRICULTUR E	4002400104	349.99
85297	AMAZON CAPITAL SERVI	JPAP01	01/10/2024	ninja, laptop, mice, monitor brackets,	10 E 400 440 136000 517	GENERAL FUND/NON-CAPITAL EQUIPMENT/TECHNOLOGY EDUCATION	8002400043	23.83
85297	AMAZON CAPITAL SERVI	JPAP01	01/10/2024	ninja, laptop, mice, monitor brackets,	10 E 800 481 295000 000	GENERAL FUND/ADMINISTRATIVE TECHNOLOGY SERV	8002400043	36.49
85297	AMAZON CAPITAL SERVI	JPAP01	01/10/2024	FOOD NINJA FOR CORDES	10 E 400 440 136000 517	GENERAL FUND/NON-CAPITAL EQUIPMENT/TECHNOLOGY EDUCATION	4002400105	339.00
						Totals for 85297		749.31
85298	CESA 6-CONFERENCE RE	JPAP01	01/10/2024	PHYSICAL THERAPY	27 E 101 386 218200 019	SPECIAL EDUCATION FUND/TRANSFER TO CESA/PHYSICAL THERAPY	272400066	1,003.20
85298	CESA 6-CONFERENCE RE	JPAP01	01/10/2024	PHYSICAL THERAPY	27 E 200 386 218200 019	SPECIAL EDUCATION FUND/TRANSFER TO CESA/PHYSICAL THERAPY	272400066	668.80
						Totals for 85298		1,672.00
85299	CITY OF MANAWA	JPAP01	01/10/2024	PAES LAB WATER & SEWER	27 E 400 337 253300 341	SPECIAL EDUCATION FUND/WATER/BUILDINGS	0	26.59
85299	CITY OF MANAWA	JPAP01	01/10/2024	PAES LAB WATER & SEWER	27 E 400 338 253300 341	SPECIAL EDUCATION FUND/SEWERAGE/BUILD	0	44.60

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85299	CITY OF MANAWA	JPAP01	01/10/2024	MES WATER & SEWER	10 E 101 337 253000 000	NGS GENERAL FUND/WATER/OPERATION	0	486.36
85299	CITY OF MANAWA	JPAP01	01/10/2024	MES WATER & SEWER	10 E 101 338 253000 000	GENERAL FUND/SEWERAGE/OPERATION	0	560.03
85299	CITY OF MANAWA	JPAP01	01/10/2024	LWHS SEWER & WATER	10 E 400 337 253000 000	GENERAL FUND/WATER/OPERATION	0	422.60
85299	CITY OF MANAWA	JPAP01	01/10/2024	LWHS SEWER & WATER	10 E 400 338 253000 000	GENERAL FUND/SEWERAGE/OPERATION	0	500.35
85299	CITY OF MANAWA	JPAP01	01/10/2024	LWHS SEWER & WATER	10 E 200 338 253000 000	GENERAL FUND/SEWERAGE/OPERATION	0	377.46
85299	CITY OF MANAWA	JPAP01	01/10/2024	LWHS SEWER & WATER	10 E 200 337 253000 000	GENERAL FUND/WATER/OPERATION	0	318.81
Totals for 85299								2,736.80
85300	DIVERSIFIED BENEFIT	JPAP01	01/10/2024	JANUARY 24 ADMIN FEES	10 E 800 941 252000 000	GENERAL FUND/DISTRICT FEES / BANKING FEE/FISCAL	0	245.34
Totals for 85300								245.34
85301	E O JOHNSON CO., INC	JPAP01	01/10/2024	MONTHLY COPIER INVOICE	10 E 800 354 260000 000	GENERAL FUND/PRINTING AND BINDING/CENTRAL SERVICES	8002400016	2,649.32
Totals for 85301								2,649.32
85302	FOLLETT CONTENT SOLU	JPAP01	01/10/2024	Fall Book Order	10 E 101 432 222200 031	GENERAL FUND/LIBRARY BOOKS/SCHOOL LIBRARY	1012400072	560.69
Totals for 85302								560.69
85303	GFL ENVIRONMENTAL	JPAP01	01/10/2024	MONTHLY TRASH & RECYCLE INVOICES	10 E 800 329 253000 000	GENERAL FUND/CLEANING SERVICES/OPERATION	8002400013	1,305.96
Totals for 85303								1,305.96
85304	INTEGRATED SYSTEMS C	JPAP01	01/10/2024	HOSTING SERVICE	10 E 800 360 295000 000	GENERAL FUND/TECH/SOFTWARE SERVIC/ADMINISTRATIV	8002400011	388.80

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						E TECHNOLOGY SERV		
						Totals for 85304		388.80
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	10 E 800 341 256710 000	GENERAL FUND/CONTRACTED PUPIL TRANSPORTATIO/CONTRACTED FLEET	0	39,612.56
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	10 E 800 341 256740 000	GENERAL FUND/CONTRACTED PUPIL TRANSPORTATIO/CO-CURRICULAR TRANS	0	3,402.70
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	10 E 400 341 256770 000	GENERAL FUND/CONTRACTED PUPIL TRANSPORTATIO/FIELD TRIPS	0	325.99
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	27 E 800 341 256750 011	SPECIAL EDUCATION FUND/CONTRACTED PUPIL TRANSPORTATIO/SPECIAL EDUCATION HDCP	0	5,136.70
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	80 E 800 343 390000 000	COMMUNITY SERVICE FUND/TRAVEL-CONTRACTED SERVICE/OTHER COMMUNITY SERVICES	0	684.51
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	27 E 101 341 256770 019	SPECIAL EDUCATION FUND/CONTRACTED PUPIL TRANSPORTATIO/FIELD TRIPS	0	320.10
85305	KOBUSSEN BUSES LTD	JPAP01	01/10/2024	DECEMBER 2023 BUS CHARGES	10 E 200 341 256770 000	GENERAL FUND/CONTRACTED PUPIL TRANSPORTATIO/FIELD TRIPS	0	503.24
						Totals for 85305		49,985.80
85306	MANAWA QUALITY FOODS	JPAP01	01/10/2024	SUPPLIES	10 E 800 415 232100 000	GENERAL FUND/FOOD/OFFICE OF	0	24.95

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						SUPERINTENDENT		
						Totals for 85306		24.95
85307	MID-AMERICAN RESEARC	JPAP01	01/10/2024	CASEY HEISE - MARC supplies Germicide, bacterizer, Ring B Gone	10 E 400 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	4002400106	926.73
85307	MID-AMERICAN RESEARC	JPAP01	01/10/2024	CASEY HEISE - MARC supplies Germicide, bacterizer, Ring B Gone	10 E 200 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	4002400106	699.12
						Totals for 85307		1,625.85
85308	MWSCO	JPAP01	01/10/2024	336 CF ARGON CYL RENTAL	10 E 400 411 136000 000	GENERAL FUND/GENERAL SUPPLIES/TECHNOLOGY EDUCATION	0	69.75
						Totals for 85308		69.75
85309	NASSCO INC	JPAP01	01/10/2024	Heise - Nassco Supplies - Hand towels - brown, bath tissue, can liners, wet mo all purpose wet mop	10 E 400 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	4002400112	1,073.69
85309	NASSCO INC	JPAP01	01/10/2024	Heise - Nassco Supplies - Hand towels - brown, bath tissue, can liners, wet mo all purpose wet mop	10 E 200 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	4002400112	809.98
85309	NASSCO INC	JPAP01	01/10/2024	SCRUBBER PARTS	10 E 400 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	0	44.62
85309	NASSCO INC	JPAP01	01/10/2024	SCRUBBER PARTS	10 E 200 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	0	33.66
						Totals for 85309		1,961.95
85310	NCS PEARSON INC	JPAP01	01/10/2024	30803 - BASC-3 TRS Child Record Forms Qty 25 (Print): Behavior Assessment System for Children (Third Edition) 30810 - BASC-3 PRS Child Record Forms Qty 25 (Print): Behavior Assessment System for Children (Third Edition)	27 E 101 411 158000 019	SPECIAL EDUCATION FUND/GENERAL SUPPLIES/MULTI-CATEG ORICAL	272400059	116.00
						Totals for 85310		116.00
85311	REALLY GREAT READING	JPAP01	01/10/2024	HD WORD SKILLS ASSESSMENT	10 E 101 470 122000 000	GENERAL	1012400048	122.08

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						FUND/TEXTBOOKS & WORKBOOKS/ENGLISH LANGUAGE		
						Totals for 85311		122.08
85312	SKYWARD, INC	JPAP01	01/10/2024	Skyward Training (3 USERS) MARZOFKA, CHAMBERS, THOMPSON	10 E 800 940 295000 000	GENERAL FUND/DUES & FEES MEMBRSHIP/FT FEES/ADMINISTRATIVE TECHNOLOGY SERV	8002400038	525.00
						Totals for 85312		525.00
85313	SOLARUS	JPAP01	01/10/2024	PHONE & INTERNET INVOICES	10 E 800 355 260000 000	GENERAL FUND/TELEPHONE AND TELEGRAPH/CENTRAL SERVICES	8002400014	317.78
85313	SOLARUS	JPAP01	01/10/2024	PHONE & INTERNET INVOICES	10 E 101 355 260000 000	GENERAL FUND/TELEPHONE AND TELEGRAPH/CENTRAL SERVICES	8002400014	595.84
85313	SOLARUS	JPAP01	01/10/2024	PHONE & INTERNET INVOICES	10 E 400 355 260000 000	GENERAL FUND/TELEPHONE AND TELEGRAPH/CENTRAL SERVICES	8002400014	595.84
85313	SOLARUS	JPAP01	01/10/2024	PHONE & INTERNET INVOICES	10 E 200 355 260000 000	GENERAL FUND/TELEPHONE AND TELEGRAPH/CENTRAL SERVICES	8002400014	476.67
85313	SOLARUS	JPAP01	01/10/2024	PAES LAB	27 E 400 355 263300 341	SPECIAL EDUCATION FUND/TELEPHONE AND TELEGRAPH/PUBLIC INFORMATION	272400033	148.52
						Totals for 85313		2,134.65
85314	SOLIANT	JPAP01	01/10/2024	SPEECH SERVICES - VIRTUAL	27 E 101 310 156600 341	SPECIAL EDUCATION FUND/PERSONAL SERVICES/SPEECH/LANG UAGE	8002400035	680.00
						Totals for 85314		680.00
85315	STANDARD INSURANCE C	JPAP01	01/10/2024	LIFE/STD & LTD PREMIUM -JANUARY 2024	10 L 811634	GENERAL FUND/LIFE INSURANCE PAYABLE	0	1,287.62
85315	STANDARD INSURANCE C	JPAP01	01/10/2024	LIFE/STD & LTD PREMIUM -JANUARY 2024	10 L 811639	GENERAL FUND/LTD INS PAYABLE	0	1,036.50

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85315	STANDARD INSURANCE C	JPAP01	01/10/2024	LIFE/STD & LTD PREMIUM -JANUARY 2024	10 L	811635 GENERAL FUND/STD INS PAYABLE	0	718.27
Totals for 85315								3,042.39
85316	STEM FORWARD, INC	JPAP01	01/10/2024	WRIGHT - 2023-2024 Engineering Machine Design Program - Registration	10 E 400 411 120000 000	GENERAL FUND/GENERAL SUPPLIES/REGULAR CURRICULUM	4002400111	50.00
Totals for 85316								50.00
85317	TRI-COUNTY AREA SCHO	JPAP01	01/10/2024	COLLINS - Quiz Bowl Questions (Using General Supplies Fund)	10 E 400 410 110000 000	GENERAL FUND/CENTRAL SUPPLY ROOM/UNDIFFERENTIATE D CURRICULUM	4002400109	78.00
Totals for 85317								78.00
85318	VONBRIESSEN & ROPER,	JPAP01	01/10/2024	LEGAL FEES	10 E 800 310 231500 000	GENERAL FUND/PERSONAL SERVICES/LEGAL	0	354.00
Totals for 85318								354.00
85319	WEX BANK - GLOBAL FL	JPAP01	01/10/2024	ALL OTHER FUEL	10 E 800 348 254500 000	GENERAL FUND/FUEL-VEHICLE OPERATION/VEHICLE MAINT/NOT PUPIL TRANS	0	284.50
Totals for 85319								284.50
85320	INDIANA STATE CENTRA	P9	01/15/2024	Payroll accrual	10 L	811680 GENERAL FUND/GARNISHMENT DEDUCTION	0	11.39
85320	INDIANA STATE CENTRA	P9	01/15/2024	Payroll accrual	80 L	811680 COMMUNITY SERVICE FUND/GARNISHMENT DEDUCTION	0	38.61
Totals for 85320								50.00
85321	ADAMS-FRIENDSHIP HIG	JPAP01	01/19/2024	DUALS IN THE DELLS - WRESTLING	10 E 400 940 162203 000	GENERAL FUND/DUES & FEES MEMBRSHIP/FT FEES/BOYS WRESTLING	0	100.00
Totals for 85321								100.00
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 400 336 253000 000	GENERAL FUND/ELECTRICITY OTHER THAN HEAT/OPERATION	4002400024	10.50
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 200 336 253000 000	GENERAL	4002400024	7.92

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 400 336 253000 000	FUND/ELECTRICITY OTHER THAN HEAT/OPERATION GENERAL	4002400024	4,560.63
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 200 336 253000 000	FUND/ELECTRICITY OTHER THAN HEAT/OPERATION GENERAL	4002400024	3,440.47
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 400 336 253000 000	FUND/ELECTRICITY OTHER THAN HEAT/OPERATION GENERAL	4002400024	10.50
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS ELECTRIC BILLS	10 E 200 336 253000 000	FUND/ELECTRICITY OTHER THAN HEAT/OPERATION GENERAL	4002400024	7.92
85322	ALLIANT ENERGY	JPAP01	01/19/2024	GAS AND ELECTRIC FOR PAES LAB	27 E 400 331 253300 341	SPECIAL EDUCATION FUND/GAS FOR HEAT/BUILDINGS	272400032	108.08
85322	ALLIANT ENERGY	JPAP01	01/19/2024	GAS AND ELECTRIC FOR PAES LAB	27 E 400 336 253300 341	SPECIAL EDUCATION FUND/ELECTRICITY OTHER THAN HEAT/BUILDINGS	272400032	54.70
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS GAS BILLS	10 E 400 331 253000 000	GENERAL FUND/GAS FOR HEAT/OPERATION	4002400025	3,186.55
85322	ALLIANT ENERGY	JPAP01	01/19/2024	LWHS/MMS GAS BILLS	10 E 200 331 253000 000	GENERAL FUND/GAS FOR HEAT/OPERATION	4002400025	2,403.88
85322	ALLIANT ENERGY	JPAP01	01/19/2024	MES GAS BILLS	10 E 101 331 253000 000	GENERAL FUND/GAS FOR HEAT/OPERATION	1012400032	4,073.77
85322	ALLIANT ENERGY	JPAP01	01/19/2024	MES ELECTRIC BILLS	10 E 101 336 253000 000	FUND/ELECTRICITY OTHER THAN HEAT/OPERATION	1012400032	4,350.35
							Totals for 85322	22,215.27
85323	AMAZON CAPITAL SERVI	JPAP01	01/19/2024	Supplies - Blue gel pens (roller ball), Legal pads,	10 E 800 410 230000 000	GENERAL FUND/CENTRAL SUPPLY	8002400042	47.93

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				paperclips (small)		ROOM/GENERAL ADMINISTRATION		
85323	AMAZON CAPITAL SERVI	JPAP01	01/19/2024	level laptops boresocpe flir	10 E 800 581 295000 000	GENERAL FUND/TECHNOLOGY RELATED HARDWARE/ADMINISTRAT IVE TECHNOLOGY SERV	8002400046	2,754.77
85323	AMAZON CAPITAL SERVI	JPAP01	01/19/2024	-Mark Twain American History Books , Grade 6-12 People and Events from 1607-1865 US History Workbook -Carson Dellosa - Reading Comprehension Workbook, 5th-6th Grade (100+ series) -Prove it! Using Textual Evidence, Levels 6-8	27 E 200 411 158000 019	SPECIAL EDUCATION FUND/GENERAL SUPPLIES/MULTI-CATEG ORICAL	272400072	39.51
85323	AMAZON CAPITAL SERVI	JPAP01	01/19/2024	Colorful Clipboards (6pk)	27 E 200 440 158000 019	SPECIAL EDUCATION FUND/NON-CAPITAL EQUIPMENT/MULTI-CATE GORICAL	272400073	21.98
Totals for 85323								2,864.19
85324	CENTURY LINK	JPAP01	01/19/2024	LONG DISTANCE SERVICE - MONTHLY	10 E 800 355 260000 000	GENERAL FUND/TELEPHONE AND TELEGRAPH/CENTRAL SERVICES	8002400018	39.21
Totals for 85324								39.21
85325	CESA 6-CONFERENCE RE	JPAP01	01/19/2024	CMS4SCHOOLS 2023-24 ANNUAL FEE	10 E 800 386 295000 000	GENERAL FUND/TRANSFER TO CESA/ADMINISTRATIVE TECHNOLOGY SERV	0	2,559.00
Totals for 85325								2,559.00
85326	FOLLETT CONTENT SOLU	JPAP01	01/19/2024	Fall Book Order	10 E 200 432 222200 031	GENERAL FUND/LIBRARY BOOKS/SCHOOL LIBRARY	2002400009	330.66
Totals for 85326								330.66
85327	HEID MUSIC CO	JPAP01	01/19/2024	CHULA - Music for Solo & Ensemble	10 E 400 411 125500 000	GENERAL FUND/GENERAL SUPPLIES/INSTRUMENTA	4002400117	6.95

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85327	HEID MUSIC CO	JPAP01	01/19/2024	CHULA - Replace broken strings on upright bass	10 E 400 411 125500 000	L MUSIC GENERAL FUND/GENERAL SUPPLIES/INSTRUMENTA	4002400116	85.49
85327	HEID MUSIC CO	JPAP01	01/19/2024	CHULA - Music for Solo & Ensemble	10 E 400 411 125500 000	L MUSIC GENERAL FUND/GENERAL SUPPLIES/INSTRUMENTA	4002400117	19.99
85327	HEID MUSIC CO	JPAP01	01/19/2024	CHULA - Music for Solo & Ensemble	10 E 400 411 125500 000	L MUSIC GENERAL FUND/GENERAL SUPPLIES/INSTRUMENTA	4002400117	30.38
85327	HEID MUSIC CO	JPAP01	01/19/2024	CHULA - Music for Solo & Ensemble	10 E 400 411 125500 000	L MUSIC GENERAL FUND/GENERAL SUPPLIES/INSTRUMENTA	4002400117	15.00
							Totals for 85327	157.81
85328	LOURDES ACADEMY	JPAP01	01/19/2024	ON THE WATER WRESTLING CLASSIC	10 E 400 940 162203 000	GENERAL FUND/DUES & FEES MEMBRSHIP/FT FEES/BOYS WRESTLING	0	420.00
							Totals for 85328	420.00
85329	MANAWA QUALITY FOODS	JPAP01	01/19/2024	Food Receipt	27 E 101 415 158000 019	SPECIAL EDUCATION FUND/FOOD/MULTI-CATE GORICAL	272400076	31.92
85329	MANAWA QUALITY FOODS	JPAP01	01/19/2024	Food receipt	27 E 101 415 152000 019	SPECIAL EDUCATION FUND/FOOD/EARLY CHILDHOOD	272400081	19.16
85329	MANAWA QUALITY FOODS	JPAP01	01/19/2024	Food receipt	27 E 200 415 158000 019	SPECIAL EDUCATION FUND/FOOD/MULTI-CATE GORICAL	272400078	110.90
							Totals for 85329	161.98
85330	MULTI MEDIA CHANNELS	JPAP01	01/19/2024	ALL CONFERENCE	10 E 800 354 263000 000	GENERAL FUND/PRINTING AND BINDING/INFORMATION	0	134.00
							Totals for 85330	134.00
85331	MWSCO	JPAP01	01/19/2024	ARGON/CARBON DIOXIDE CYCLINDER	10 E 400 411 136000 000	GENERAL FUND/GENERAL SUPPLIES/TECHNOLOGY	0	45.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85331	MWSCO	JPAP01	01/19/2024	KOEHLER - BLACK WELDING HELMET	10 E 400 411 136000 000	EDUCATION GENERAL FUND/GENERAL SUPPLIES/TECHNOLOGY EDUCATION	4002400075	139.95
85331	MWSCO	JPAP01	01/19/2024	KOEHLER - SAW & BLADES - Using Carl Perkins Funds	10 E 400 440 136000 517	EDUCATION GENERAL FUND/NON-CAPITAL EQUIPMENT/TECHNOLOGY EDUCATION	4002400108	1,286.44
Totals for 85331								1,471.39
85333	S & S EXCAVATING	JPAP01	01/19/2024	SNOW REMOVAL 11/26/23 - 12/31/23	10 E 800 329 253200 000	GENERAL FUND/CLEANING SERVICES/SITES	0	2,215.50
Totals for 85333								2,215.50
85334	SCHOOL SPECIALTY LLC	JPAP01	01/19/2024	HS/MS Office Supplies - restock - stikki clips, colored pencils, colored markers, index cards, filler paper	10 E 400 410 110000 000	GENERAL FUND/CENTRAL SUPPLY ROOM/UNDIFFERENTIATE D CURRICULUM	4002400118	56.09
85334	SCHOOL SPECIALTY LLC	JPAP01	01/19/2024	HS/MS Office Supplies - restock - stikki clips, colored pencils, colored markers, index cards, filler paper	10 E 200 410 110000 000	GENERAL FUND/CENTRAL SUPPLY ROOM/UNDIFFERENTIATE D CURRICULUM	4002400118	42.32
Totals for 85334								98.41
85335	SCHOOL NURSE SUPPLY,	JPAP01	01/19/2024	Behnke - Health room supplies - pillow case covers and bandaids	10 E 400 411 214200 000	GENERAL FUND/GENERAL SUPPLIES/SCHOOL NURSE	4002400092	259.33
Totals for 85335								259.33
85336	SOLIANT	JPAP01	01/19/2024	SPEECH SERVICES - VIRTUAL	27 E 101 310 156600 341	SPECIAL EDUCATION FUND/PERSONAL SERVICES/SPEECH/LANG UAGE	8002400035	956.25
85336	SOLIANT	JPAP01	01/19/2024	SPEECH SERVICES - VIRTUAL	27 E 101 310 156600 341	SPECIAL EDUCATION FUND/PERSONAL SERVICES/SPEECH/LANG UAGE	8002400035	425.00
Totals for 85336								1,381.25

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
85337	WISCONSIN ASSOC OF S	JPAP01	01/19/2024	CONVENTION - PETERSON - REIERSON - RISKE	10 E 800 310 231100 000	GENERAL FUND/PERSONAL SERVICES/BOARD MEMBERS	0	677.00
85337	WISCONSIN ASSOC OF S	JPAP01	01/19/2024	CONVENTION - PETERSON - REIERSON - RISKE	10 E 800 310 232100 000	GENERAL FUND/PERSONAL SERVICES/OFFICE OF SUPERINTENDENT	0	406.00
							Totals for 85337	1,083.00
85338	DALLMAN, BRADY	JPAP01	01/26/2024	VARSITY WRESTLING MATCH ON 1/25/24 VS TRI-COUNTY, MENOMINEE INDIAN & PITTSVILLE	10 E 400 310 162203 000	GENERAL FUND/PERSONAL SERVICES/BOYS WRESTLING	0	175.00
							Totals for 85338	175.00
85339	ATIS ELEVATOR INSPEC	JPAP01	01/29/2024	EC-000008239-PTOCC - HYDRAULIC ELEVATOR ANNUAL INSPECTION	10 E 400 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	71.25
85339	ATIS ELEVATOR INSPEC	JPAP01	01/29/2024	EC-000008239-PTOCC - HYDRAULIC ELEVATOR ANNUAL INSPECTION	10 E 200 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	53.75
							Totals for 85339	125.00
85340	AUGUST WINTER & SONS	JPAP01	01/29/2024	LOCATE & REPAIR REFRIGERANT LEAK ON RTU 23	10 E 400 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	1,101.52
85340	AUGUST WINTER & SONS	JPAP01	01/29/2024	LOCATE & REPAIR REFRIGERANT LEAK ON RTU 23	10 E 200 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	830.98
							Totals for 85340	1,932.50
85341	BLICK ART MATERIALS	JPAP01	01/29/2024	ZABLER - BLICK Art Supply - art supplies from Blick	10 E 400 411 121000 000	GENERAL FUND/GENERAL SUPPLIES/ART	4002400114	319.84
							Totals for 85341	319.84
85342	CESA 6-CONFERENCE RE	JPAP01	01/29/2024	STUDENT EVALUATION/STUDNET SPECIFIC EVALUATION	27 E 101 386 219000 019	SPECIAL EDUCATION FUND/TRANSFER TO CESA/OTHER PUPIL SERVICES	0	1,300.00
							Totals for 85342	1,300.00
85343	CHIPPEWA VALLEY SPOR	JPAP01	01/29/2024	Volleyball Uniforms - Need to order by December 15th. Style	10 E 400 420 162101 000	GENERAL FUND/APPAREL	4002400102	550.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				going out of stock. Using to complete the order from previous years		(Instructional only)/VOLLEYBALL		
						Totals for 85343		550.00
85344	DELTA DENTAL-VISION	JPAP01	01/29/2024	FEBRUARY 2024 VISION (COBRA) INSURANCE PREMIUMS	10 L 815110	GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI	0	4.78
85344	DELTA DENTAL-VISION	JPAP01	01/29/2024	FEBRUARY 2024 VISION INSURANCE PREMIUMS	10 L 815110	GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI	0	550.04
						Totals for 85344		554.82
85345	JIM'S PLUMBING	JPAP01	01/29/2024	LABOR & MATERIAL TO REPLACE ONE CHICAGO 667-080JKABNF METERING ACTUATOR AT THE FITNESS CENTER LAVATORY FAUCET	10 E 800 324 254410 670	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/INSTRUCTION AL EQUIPMENT	0	563.15
85345	JIM'S PLUMBING	JPAP01	01/29/2024	LABOR & MATERIALS TO REPLACE THE CHILLER SERVING THE WATER COOLER IN THE HIGH SCHOOL CORRIDOR	10 E 400 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	840.75
85345	JIM'S PLUMBING	JPAP01	01/29/2024	LABOR & MATERIALS TO REPLACE THE CHILLER SERVING THE WATER COOLER IN THE HIGH SCHOOL CORRIDOR	10 E 200 324 254300 000	GENERAL FUND/REPAIR & MAINTENANCE SERVICES/BUILDINGS	0	634.25
						Totals for 85345		2,038.15
85346	MID-AMERICAN RESEARC	JPAP01	01/29/2024	CUSTODIAL SUPPLIES	10 E 101 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	1012400081	899.61
						Totals for 85346		899.61
85347	NASSCO INC	JPAP01	01/29/2024	JANITORIAL SUPPLIES	10 E 101 411 253000 000	GENERAL FUND/GENERAL SUPPLIES/OPERATION	1012400080	2,948.59
						Totals for 85347		2,948.59
85348	REIERSON, SONDR	JPAP01	01/29/2024	WASB EXPENSES REIMBURSED	10 E 800 342 231100 000	GENERAL FUND/EMPLOYEE TRAVEL/BOARD MEMBERS	0	261.22
						Totals for 85348		261.22
85349	RIVERSIDE INSIGHTS	JPAP01	01/29/2024	SKU 1622313: Test Record and	27 E 101 411 158000 019	SPECIAL EDUCATION	272400082	104.26

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				Subject Response Booklets w/ scoring license (pkg 25) - Form A		FUND/GENERAL SUPPLIES/MULTI-CATEG ORICAL		
85349	RIVERSIDE INSIGHTS	JPAP01	01/29/2024	SKU 1622313: Test Record and Subject Response Booklets w/ scoring license (pkg 25) - Form A	27 E 400 411 158000 019	SPECIAL EDUCATION FUND/GENERAL SUPPLIES/MULTI-CATEG ORICAL	272400082	104.27
85349	RIVERSIDE INSIGHTS	JPAP01	01/29/2024	SKU 1622313: Test Record and Subject Response Booklets w/ scoring license (pkg 25) - Form A	27 E 200 411 158000 019	SPECIAL EDUCATION FUND/GENERAL SUPPLIES/MULTI-CATEG ORICAL	272400082	104.26
						Totals for 85349		312.79
85351	SOLIANT	JPAP01	01/29/2024	SPEECH SERVICES - VIRTUAL	27 E 101 310 156600 341	SPECIAL EDUCATION FUND/PERSONAL SERVICES/SPEECH/LANG UAGE	8002400035	680.00
						Totals for 85351		680.00
85352	STEINKE, DOUG	JPAP01	01/29/2024	GIRLS VARSITY BASKETBALL OFFICIAL ON 1/26/24 VS MENOMINEE INDIAN	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
						Totals for 85352		90.00
85353	VEX ROBOTICS, INC.	JPAP01	01/29/2024	WRIGHT - VEX V5 Robot Brain and V5 Controller (Perkins Funds)	10 E 400 440 136000 517	GENERAL FUND/NON-CAPITAL EQUIPMENT/TECHNOLOGY EDUCATION	4002400103	504.09
						Totals for 85353		504.09
85354	VONBRIESSEN & ROPER,	JPAP01	01/29/2024	LEGAL SERVICES	10 E 800 310 231500 000	GENERAL FUND/PERSONAL SERVICES/LEGAL	0	206.50
						Totals for 85354		206.50
85355	WCA GROUP HEALTH TRU	JPAP01	01/29/2024	FEBRUARY 2024 HEALTH INSURANCE PREMIUMS	10 L 811632	GENERAL FUND/HEALTH INSURANCE	0	98,091.56
						Totals for 85355		98,091.56
85356	ASSOCIATED BANK - GR	JPAP01	01/29/2024	PRINCIPAL & INTEREST ON GENERAL OBLIGATION PROMISSORY NOTES DATED MARCH 3, 2020	39 E 800 685 281000 000	REFERENDUM APPROVED DEBT SERVI/BOND INTEREST/DEBT SERVICE RETIREMENT	0	530,350.00
85356	ASSOCIATED BANK - GR	JPAP01	01/29/2024	INTEREST ON GENERAL	39 E 800 685 281000 000	REFERENDUM APPROVED	0	123,692.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				OBLIGATION REFUNDING BOND DATED MAY 22, 2019		DEBT SERVI/BOND INTEREST/DEBT SERVICE RETIREMENT		
						Totals for 85356		654,042.00
85357	WSRA-WI STATE READIN	JPAP01	01/30/2024	THURSDAY & FRIDAY, WSRA 2024 REGISTRATION FOR MICHELE KOSHOLLEK	10 E 400 310 221300 000	GENERAL FUND/PERSONAL SERVICES/INSTRUCTION AL STAFF TRAINING	0	345.00
						Totals for 85357		345.00
85358	NAREN WISCONSIN	JPAP01	01/30/2024	NAREN CONFERENCE 2024 REGISTRATION - MARY ECK FEBRUARY 22-23, 2024	10 E 400 310 221300 000	GENERAL FUND/PERSONAL SERVICES/INSTRUCTION AL STAFF TRAINING	0	250.00
						Totals for 85358		250.00
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	10 L 811622	GENERAL FUND/WI RETIREMENT FUND	0	9,064.41
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	27 L 811622	SPECIAL EDUCATION FUND/WI RETIREMENT FUND	0	1,742.04
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	50 L 811622	FOOD SERVICE FUND/WI RETIREMENT FUND	0	367.45
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	10 L 811622	GENERAL FUND/WI RETIREMENT FUND	0	9,064.41
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	27 L 811622	SPECIAL EDUCATION FUND/WI RETIREMENT FUND	0	1,742.04
202300153	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	50 L 811622	FOOD SERVICE FUND/WI RETIREMENT FUND	0	367.45
						Totals for 202300153		22,347.80
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	10 L 811622	GENERAL FUND/WI RETIREMENT FUND	0	9,298.92
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	27 L 811622	SPECIAL EDUCATION FUND/WI RETIREMENT FUND	0	2,027.26
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	50 L 811622	FOOD SERVICE FUND/WI RETIREMENT FUND	0	539.86

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	80 L	811622 COMMUNITY SERVICE FUND/WI RETIREMENT FUND	0	27.67
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	10 L	811622 GENERAL FUND/WI RETIREMENT FUND	0	9,298.92
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	27 L	811622 SPECIAL EDUCATION FUND/WI RETIREMENT FUND	0	2,027.26
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	50 L	811622 FOOD SERVICE FUND/WI RETIREMENT FUND	0	539.86
202300159	WISCONSIN RETIREMENT	DEC WR	01/29/2024	Payroll accrual	80 L	811622 COMMUNITY SERVICE FUND/WI RETIREMENT FUND	0	27.67
						Totals for 202300159		23,787.42
202300167	DIVERSIFIED BENEFIT	JPWI01	01/05/2024	HRA CLAIMS	10 L	811632 GENERAL FUND/HEALTH INSURANCE	0	1,420.36
						Totals for 202300167		1,420.36
202300168	DELTA DENTAL OF WISC	JPWI01	01/03/2024	DENTAL CLAIMS	10 L	815110 GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI	0	1,430.60
						Totals for 202300168		1,430.60
202300169	EMPLOYEE BENEFITS CO	JPWI01	01/04/2024	DEPENDENT CARE & FSA CLAIMS	10 L	811654 GENERAL FUND/FLEX PLAN SY23-24	0	317.88
						Totals for 202300169		317.88
202300170	DELTA DENTAL OF WISC	JPWI01	01/10/2024	DENTAL CLAIMS	10 L	815110 GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI	0	2,145.87
						Totals for 202300170		2,145.87
202300171	DIVERSIFIED BENEFIT	JPWI01	01/12/2024	HRA CLAIMS	10 L	811632 GENERAL FUND/HEALTH INSURANCE	0	2,183.36
						Totals for 202300171		2,183.36
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L	811611 GENERAL FUND/FICA (SOCIAL SECURITY)	0	8,141.64
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L	811611 SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	1,312.98
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L	811611 FOOD SERVICE FUND/FICA (SOCIAL	0	240.14

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	80 L 811611	SECURITY) COMMUNITY SERVICE FUND/FICA (SOCIAL SECURITY)	0	103.45
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L 811611	GENERAL FUND/FICA (SOCIAL SECURITY)	0	1,904.10
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	307.06
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L 811611	FOOD SERVICE FUND/FICA (SOCIAL SECURITY)	0	56.16
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	80 L 811611	COMMUNITY SERVICE FUND/FICA (SOCIAL SECURITY)	0	24.19
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L 811612	GENERAL FUND/FEDERAL INCOME TAX	0	539.00
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L 811612	SPECIAL EDUCATION FUND/FEDERAL INCOME TAX	0	84.24
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L 811612	FOOD SERVICE FUND/FEDERAL INCOME TAX	0	25.00
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L 811612	GENERAL FUND/FEDERAL INCOME TAX	0	8,446.33
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L 811612	SPECIAL EDUCATION FUND/FEDERAL INCOME TAX	0	1,010.20
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L 811612	FOOD SERVICE FUND/FEDERAL INCOME TAX	0	45.89
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	80 L 811612	COMMUNITY SERVICE FUND/FEDERAL INCOME TAX	0	0.00
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L 811611	GENERAL FUND/FICA (SOCIAL SECURITY)	0	1,904.10
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION	0	307.06

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L	811611	0	56.16
						FUND/FICA (SOCIAL SECURITY)		
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	80 L	811611	0	24.19
						FUND/FICA (SOCIAL SECURITY)		
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	10 L	811611	0	8,141.64
						GENERAL FUND/FICA (SOCIAL SECURITY)		
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	27 L	811611	0	1,312.98
						SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)		
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	50 L	811611	0	240.14
						FOOD SERVICE FUND/FICA (SOCIAL SECURITY)		
202300173	INTERNAL REVENUE SER	P9	01/12/2024	Payroll accrual	80 L	811611	0	103.45
						COMMUNITY SERVICE FUND/FICA (SOCIAL SECURITY)		
						Totals for 202300173		34,330.10
202300174	WEA TAX SHELTERED AN	P9	01/12/2024	Payroll accrual	10 L	811683	0	100.00
						GENERAL FUND/WEA TRUST - TSA/ROTH		
202300174	WEA TAX SHELTERED AN	P9	01/12/2024	Payroll accrual	10 L	811683	0	175.00
						GENERAL FUND/WEA TRUST - TSA/ROTH		
						Totals for 202300174		275.00
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	10 L	811680	0	12.50
						GENERAL FUND/GARNISHMENT DEDUCTION		
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	10 L	811613	0	120.00
						GENERAL FUND/STATE INCOME TAX		
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	27 L	811613	0	5.00
						SPECIAL EDUCATION FUND/STATE INCOME TAX		
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	10 L	811613	0	5,042.57
						GENERAL FUND/STATE INCOME TAX		
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	27 L	811613	0	654.93
						SPECIAL EDUCATION FUND/STATE INCOME TAX		
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	50 L	811613	0	53.41
						FOOD SERVICE		

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300175	WISCONSIN DEPT OF RE	P9	01/12/2024	Payroll accrual	80 L	811613	0	0.00
						FUND/STATE INCOME TAX COMMUNITY SERVICE FUND/STATE INCOME TAX		
						Totals for 202300175		5,888.41
202300177	WEA MEMBER BENEFIT T	P9	01/12/2024	Payroll accrual	10 L	811656	0	40.00
						GENERAL FUND/WEA TRUST ADVANTAGE		
						Totals for 202300177		40.00
202300178	EMPOWER RETIREMENT	P9	01/12/2024	Payroll accrual	10 L	811655	0	50.00
						GENERAL FUND/HARTFORD INS - TSA/ROTH		
						Totals for 202300178		50.00
202300183	EMPLOYEE BENEFITS CO	JPWI01	01/18/2024	FSA/HRA CLAIMS	10 L	811654	0	358.63
						GENERAL FUND/FLEX PLAN SY23-24		
						Totals for 202300183		358.63
202300185	EMPLOYEE BENEFITS CO	JPWI01	01/11/2024	UNCOVERED MEDICAL & FSA CLAIMS	10 L	811654	0	242.52
						GENERAL FUND/FLEX PLAN SY23-24		
202300185	EMPLOYEE BENEFITS CO	JPWI01	01/11/2024	UNCOVERED MEDICAL & FSA CLAIMS	73 E 800 969	492000 000	0	500.00
						EMPLOYEE BENIFIT TRUST FUND/OTHER ADJUSTMENTS/ADJUSTME NTS & REFUNDS		
						Totals for 202300185		742.52
202300186	DELTA DENTAL OF WISC	JPWI01	01/17/2024	DENTAL CLAIMS	10 L	815110	0	1,070.00
						GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI		
						Totals for 202300186		1,070.00
202300189	EMPLOYEE BENEFITS CO	JPWI01	01/25/2024	FSA CLAIMS	10 L	811654	0	684.04
						GENERAL FUND/FLEX PLAN SY23-24		
						Totals for 202300189		684.04
202300190	DIVERSIFIED BENEFIT	JPWI01	01/26/2024	HRA CLAIMS	10 L	811632	0	2,110.04
						GENERAL FUND/HEALTH INSURANCE		
						Totals for 202300190		2,110.04
202300191	DELTA DENTAL OF WISC	JPWI01	01/24/2024	DENTAL CLAIMS	10 L	815110	0	1,102.40
						GENERAL FUND/SELF FUND-EMPLOYER SHARE PREMI		
						Totals for 202300191		1,102.40
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L	811611	0	8,182.77
						GENERAL FUND/FICA (SOCIAL SECURITY)		

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	1,394.78
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811611	FOOD SERVICE FUND/FICA (SOCIAL SECURITY)	0	294.30
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L 811611	GENERAL FUND/FICA (SOCIAL SECURITY)	0	1,913.70
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	326.18
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811611	FOOD SERVICE FUND/FICA (SOCIAL SECURITY)	0	68.83
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L 811612	GENERAL FUND/FEDERAL INCOME TAX	0	529.00
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811612	SPECIAL EDUCATION FUND/FEDERAL INCOME TAX	0	134.24
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811612	FOOD SERVICE FUND/FEDERAL INCOME TAX	0	25.00
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L 811612	GENERAL FUND/FEDERAL INCOME TAX	0	8,321.88
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811612	SPECIAL EDUCATION FUND/FEDERAL INCOME TAX	0	1,086.36
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811612	FOOD SERVICE FUND/FEDERAL INCOME TAX	0	81.32
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L 811611	GENERAL FUND/FICA (SOCIAL SECURITY)	0	1,913.70
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	326.18
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811611	FOOD SERVICE FUND/FICA (SOCIAL SECURITY)	0	68.83

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	10 L 811611	SECURITY) GENERAL FUND/FICA (SOCIAL SECURITY)	0	8,182.77
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	27 L 811611	SPECIAL EDUCATION FUND/FICA (SOCIAL SECURITY)	0	1,394.78
202300192	INTERNAL REVENUE SER	P9	01/31/2024	Payroll accrual	50 L 811611	FOOD SERVICE FUND/FICA (SOCIAL SECURITY)	0	294.30
Totals for 202300192								34,538.92
202300193	WEA TAX SHELTERED AN	P9	01/31/2024	Payroll accrual	10 L 811683	GENERAL FUND/WEA TRUST - TSA/ROTH	0	100.00
202300193	WEA TAX SHELTERED AN	P9	01/31/2024	Payroll accrual	10 L 811683	GENERAL FUND/WEA TRUST - TSA/ROTH	0	175.00
Totals for 202300193								275.00
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	10 L 811613	GENERAL FUND/STATE INCOME TAX	0	120.00
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	27 L 811613	SPECIAL EDUCATION FUND/STATE INCOME TAX	0	5.00
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	10 L 811613	GENERAL FUND/STATE INCOME TAX	0	5,008.35
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	27 L 811613	SPECIAL EDUCATION FUND/STATE INCOME TAX	0	689.94
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	50 L 811613	FOOD SERVICE FUND/STATE INCOME TAX	0	91.19
202300194	WISCONSIN DEPT OF RE	P9	01/31/2024	Payroll accrual	10 L 811680	GENERAL FUND/GARNISHMENT DEDUCTION	0	12.50
Totals for 202300194								5,926.98
202300196	WEA MEMBER BENEFIT T	P9	01/31/2024	Payroll accrual	10 L 811656	GENERAL FUND/WEA TRUST ADVANTAGE	0	40.00
Totals for 202300196								40.00
202300197	EMPOWER RETIREMENT	P9	01/31/2024	Payroll accrual	10 L 811655	GENERAL FUND/HARTFORD INS - TSA/ROTH	0	50.00
Totals for 202300197								50.00

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202300200	EMPLOYEE BENEFITS CO	JPWI01	01/31/2024	ADMIN FEES	10 E 800 941 252000 000	GENERAL FUND/DISTRICT FEES / BANKING FEE/FISCAL	0	115.99
Totals for 202300200								115.99
232400137	BUELOW, JON	JPAP01	01/04/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
Totals for 232400137								90.00
232400138	CHASE, THOMAS	JPAP01	01/04/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
Totals for 232400138								50.00
232400139	Hagberg, Gary	JPAP01	01/04/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
Totals for 232400139								50.00
232400140	IGL, MICHAEL	JPAP01	01/04/2024	JV BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
Totals for 232400140								50.00
232400141	JOHNSON, KEVIN	JPAP01	01/04/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
Totals for 232400141								90.00
232400142	SIMONIS, JEROME	JPAP01	01/04/2024	JV BOYS BASKETBALL OFFICIAL ON 1/2/24 VS BONDUDEL	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
Totals for 232400142								50.00
232400143	SLEEPER, MICHAEL	JPAP01	01/08/2024	JV BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
							Totals for 232400143	50.00
232400144	TERPSTRA, KRAIG	JPAP01	01/08/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/4/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400144	50.00
232400145	TSCHIMPERLE, PATRICK	JPAP01	01/08/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
							Totals for 232400145	90.00
232400146	VREDEVELD, STEVEN	JPAP01	01/08/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/4/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400146	50.00
232400147	BECK, DANIEL	JPAP01	01/10/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
							Totals for 232400147	180.00
232400148	DRENGLER, MARK	JPAP01	01/10/2024	JV BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400148	50.00
232400149	GROSHEK, KEITH	JPAP01	01/10/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
							Totals for 232400149	180.00
232400149	GROSHEK, KEITH	JPAP01	01/10/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
							Totals for 232400149	180.00

CHECK NUMBER VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
232400150 HITNER, DAVID	JPAP01	01/10/2024	JV BOYS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
232400150 HITNER, DAVID	JPAP01	01/10/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	50.00
					Totals for 232400150		100.00
232400151 IGL, MICHAEL	JPAP01	01/10/2024	MS GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS AMHERST	80 E 800 310 390000 000	COMMUNITY SERVICE FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES	0	60.00
					Totals for 232400151		60.00
232400152 KNECHT, DANIEL	JPAP01	01/10/2024	JV BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
					Totals for 232400152		50.00
232400153 SIMONIS, JEROME	JPAP01	01/10/2024	JV BOYS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
232400153 SIMONIS, JEROME	JPAP01	01/10/2024	MS GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS AMHERST	80 E 800 310 390000 000	COMMUNITY SERVICE FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES	0	60.00
232400153 SIMONIS, JEROME	JPAP01	01/10/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	50.00
					Totals for 232400153		160.00
232400154 VREDEVELD, STEVEN	JPAP01	01/10/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
232400154 VREDEVELD, STEVEN	JPAP01	01/10/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/8/24 VS MARION	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS	0	90.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						BASKETBALL		
						Totals for 232400154		180.00
232400155	DERRICKS, ELLIOTT	JPAP01	01/18/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/GIRLS BASKETBALL		
232400155	DERRICKS, ELLIOTT	JPAP01	01/18/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/11/24 VS AMHERST	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
						Totals for 232400155		100.00
232400156	DRENGLER, MARK	JPAP01	01/18/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/11/24 VS AMHERST	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
232400156	DRENGLER, MARK	JPAP01	01/18/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/GIRLS BASKETBALL		
						Totals for 232400156		100.00
232400157	GERVAIS, PETER	JPAP01	01/18/2024	JV BOYS BASKETBALL OFFICIAL ON 1/11/24 VS AMHERST	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
232400157	GERVAIS, PETER	JPAP01	01/18/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/15/24 VS SPASH (STEVENS POINT)	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
						Totals for 232400157		100.00
232400158	Hagberg, Gary	JPAP01	01/18/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/15/24 VS SPASH (STEVENS POINT)	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
						Totals for 232400158		50.00
232400159	PRICE, SAMUEL	JPAP01	01/18/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL SERVICES/GIRLS BASKETBALL		
232400159	PRICE, SAMUEL	JPAP01	01/18/2024	VARSITY BOYS BASKETBALL	10 E 400 310 162202 000	GENERAL	0	90.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
				OFFICIAL ON 1/11/24 VS BONDUEL		FUND/PERSONAL SERVICES/BOYS BASKETBALL		
						Totals for 232400159		180.00
232400160	RETZKI, DANIEL	JPAP01	01/18/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162202 000	GENERAL	0	90.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
232400160	RETZKI, DANIEL	JPAP01	01/18/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL SERVICES/GIRLS BASKETBALL		
						Totals for 232400160		180.00
232400161	SENNHENN, AARON	JPAP01	01/18/2024	MS GIRLS BASKETBALL OFFICIAL ON 1/15/24 VS WITTENBERG-BIRNAMWOOD	80 E 800 310 390000 000	COMMUNITY SERVICE	0	60.00
						FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES		
						Totals for 232400161		60.00
232400162	SIMONIS, JEROME	JPAP01	01/18/2024	JV BOYS BASKETBALL OFFICIAL ON 1/11/24 VS AMHERST	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
232400162	SIMONIS, JEROME	JPAP01	01/18/2024	MS GRLS BASKETBALL OFFICIAL ON 1/15/24 VS WITTENBERG-BIRNAMWOOD	80 E 800 310 390000 000	COMMUNITY SERVICE	0	60.00
						FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES		
						Totals for 232400162		110.00
232400163	WOLFE, JASON	JPAP01	01/18/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162202 000	GENERAL	0	90.00
						FUND/PERSONAL SERVICES/BOYS BASKETBALL		
232400163	WOLFE, JASON	JPAP01	01/18/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/11/24 VS BONDUEL	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL SERVICES/GIRLS BASKETBALL		
						Totals for 232400163		180.00
232400164	CORDES, SANDRA	JPAP01	01/19/2024	SLATE REGISTRATION & SLATE HOTEL EXPENSES	10 E 400 342 136000 517	GENERAL	0	766.33
						FUND/EMPLOYEE TRAVEL/TECHNOLOGY		

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						EDUCATION		
						Totals for 232400164		766.33
232400165	KOSHOLLEK, MICHELE	JPAP01	01/19/2024	ENGLISH BOOKS PURCHASED FROM AMAZON	10 E 400 411 122000 000	GENERAL	0	57.98
						FUND/GENERAL		
						SUPPLIES/ENGLISH		
						LANGUAGE		
						Totals for 232400165		57.98
232400166	KOSLOWSKI, JOHN JR	JPAP01	01/19/2024	JV2BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/BOYS		
						BASKETBALL		
						Totals for 232400166		50.00
232400167	KRUEGER, ROBERT	JPAP01	01/19/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/18/24 VS WEYAUWEGA-FREMONT	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
						Totals for 232400167		90.00
232400168	LITCHFIELD, LANCE	JPAP01	01/19/2024	TOTES FOR ATHLETIC STORAGE	10 E 400 411 160000 000	GENERAL	0	80.91
						FUND/GENERAL		
						SUPPLIES/CO-CURRICUL		
						AR ACTIVITIES		
						Totals for 232400168		80.91
232400169	RETZKI, DANIEL	JPAP01	01/19/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/18/24 VS WEYAUWEGA-FREMONT	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
232400169	RETZKI, DANIEL	JPAP01	01/19/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/18/24 VS WEYAUWEGA-FREMONT	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
						Totals for 232400169		140.00
232400170	SCHULTZ, DAVID	JPAP01	01/19/2024	VARSITY GIRLS BASKETBALL OFFICIAL ON 1/18/24 VS WEYAUWEGA-FREMONT	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
						Totals for 232400170		90.00
232400171	SIMONIS, JEROME	JPAP01	01/19/2024	JV GIRLS BASKETBALL OFFICIAL ON 1/18/24 VS WEYAUWEGA-FREMONT	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/GIRLS		

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
						BASKETBALL		
						Totals for 232400171		50.00
232400172	SLEEPER, DYLAN	JPAP01	01/19/2024	JV BOYS BASKETBALL OFFICIAL ON 12/12/23 VS ADAMS-FRIENDSHIP	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/BOYS		
						BASKETBALL		
232400172	SLEEPER, DYLAN	JPAP01	01/19/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 12/12/23 VS ADAMS-FRIENDSHIP	10 E 400 310 162202 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/BOYS		
						BASKETBALL		
						Totals for 232400172		140.00
232400173	WILKINSON, RIC	JPAP01	01/19/2024	VARSITY BOYS BASKETBALL OFFICIAL ON 1/5/24 VS WITTENBERG-BIRNAMWOOD	10 E 400 310 162202 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/BOYS		
						BASKETBALL		
						Totals for 232400173		90.00
232400174	DRENGLER, MARK	JPAP01	01/23/2024	JV2 BOYS BASEKTBALL ON 1/22/24 VS LOURDES ACADEMY	10 E 400 310 162202 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/BOYS		
						BASKETBALL		
						Totals for 232400174		50.00
232400175	HASS, LOGAN	JPAP01	01/23/2024	JV GIRLS BASEKTBALL ON 1/19/24 VS AMHERST	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
232400175	HASS, LOGAN	JPAP01	01/23/2024	VARSITY GIRLS BASEKTBALL ON 1/19/24 VS AMHERST	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
						Totals for 232400175		140.00
232400176	KELNHOFER, BRYAN	JPAP01	01/23/2024	VARSITY GIRLS BASEKTBALL ON 1/19/24 VS AMHERST	10 E 400 310 162102 000	GENERAL	0	90.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
232400176	KELNHOFER, BRYAN	JPAP01	01/23/2024	JV GIRLS BASEKTBALL ON 1/19/24 VS AMHERST	10 E 400 310 162102 000	GENERAL	0	50.00
						FUND/PERSONAL		
						SERVICES/GIRLS		
						BASKETBALL		
						Totals for 232400176		140.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
232400177	MACH, DENNIS	JPAP01	01/23/2024	JV2 BOYS BASEKTBALL ON 1/22/24 VS LOURDES ACADEMY	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400177	50.00
232400178	WELCH, TIM	JPAP01	01/23/2024	VARSITY GIRLS BASEKTBALL ON 1/19/24 VS AMHERST	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
							Totals for 232400178	90.00
232400179	Hagberg, Gary	JPAP01	01/26/2024	JV2 BOYS BASEKTBALL ON 1/23/24 VS IOLA-SCANDINAVIA	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
232400179	Hagberg, Gary	JPAP01	01/26/2024	MS GIRLS BASEKTBALL ON 1/25/24 VS WEYAUWEGA-FREMONT	80 E 800 310 390000 000	COMMUNITY SERVICE FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES	0	60.00
							Totals for 232400179	110.00
232400180	KNECHT, DANIEL	JPAP01	01/26/2024	JV2 BOYS BASEKTBALL ON 1/23/24 VS IOLA-SCANDINAVIA	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400180	50.00
232400181	LANDSINGER, CHAD	JPAP01	01/26/2024	VARSITY WRESTLING MATCH ON 1/25/24 VS TRI-COUNTY, MENOMINEE INDIAN & PITTSVILLE	10 E 400 310 162001 000	GENERAL FUND/PERSONAL SERVICES/CROSS COUNTRY	0	175.00
							Totals for 232400181	175.00
232400182	SIMONIS, JEROME	JPAP01	01/26/2024	MS GIRLS BASEKTBALL ON 1/25/24 VS WEYAUWEGA-FREMONT	80 E 800 310 390000 000	COMMUNITY SERVICE FUND/PERSONAL SERVICES/OTHER COMMUNITY SERVICES	0	60.00
							Totals for 232400182	60.00
232400183	KIERSTEAD, DAVID	JPAP01	01/29/2024	GIRLS VARSITY BASKETBALL OFFICIAL ON 1/26/24 VS MENOMINEE INDIAN	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
							Totals for 232400183	90.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
232400184	KRUEGER, ROBERT	JPAP01	01/29/2024	GIRLS VARSITY BASKETBALL OFFICIAL ON 1/26/24 VS MENOMINEE INDIAN	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	90.00
Totals for 232400184								90.00
232400185	LITCHFIELD, LANCE	JPAP01	01/29/2024	Track Coach Clinic	10 E 400 315 162000 000	GENERAL FUND/COACH TRAINING - AD DIRECTED/GENERAL ATHLETICS	4002400121	108.00
Totals for 232400185								108.00
232400186	PETERSON, RYAN	JPAP01	01/29/2024	REIMBURSE FOR MILEAGE	10 E 800 342 232100 000	GENERAL FUND/EMPLOYEE TRAVEL/OFFICE OF SUPERINTENDENT	0	372.44
Totals for 232400186								372.44
232400187	RISKE, STEPHANIE	JPAP01	01/29/2024	CONFERENCE REIMBURSEMENT JANUARY 16 - 19, 2024	10 E 800 342 231100 000	GENERAL FUND/EMPLOYEE TRAVEL/BOARD MEMBERS	0	263.85
232400187	RISKE, STEPHANIE	JPAP01	01/29/2024	CONFERENCE REIMBURSEMENT JANUARY 16 - 19, 2024	10 E 800 411 231100 000	GENERAL FUND/GENERAL SUPPLIES/BOARD MEMBERS	0	66.29
Totals for 232400187								330.14
232400188	SIMONIS, JEROME	JPAP01	01/29/2024	GIRLS JV BASKETBALL OFFICIAL ON 1/26/24 VS MENOMINEE INDIAN	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	50.00
Totals for 232400188								50.00
232400189	VAN DAALWYK, WILLIAM	JPAP01	01/29/2024	GIRLS JV BASKETBALL OFFICIAL ON 1/26/24 VS MENOMINEE INDIAN	10 E 400 310 162102 000	GENERAL FUND/PERSONAL SERVICES/GIRLS BASKETBALL	0	50.00
Totals for 232400189								50.00
232400190	DEPERRY, JEFFERY	JPAP01	01/31/2024	Varsity Boys Basketball Official on 1/30/24 vs Shiocton	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
Totals for 232400190								90.00

CHECK NUMBER	VENDOR	BATCH NUMBER	CHECK DATE	INVOICE DESCRIPTION	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	PO NUMBER	AMOUNT
232400191	DRENGLER, MARK	JPAP01	01/31/2024	JV2 BOYS BASKETBALL OFFICIAL ON 1/30/24 VS OCONTO	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400191	50.00
232400192	KNECHT, DANIEL	JPAP01	01/31/2024	JV BOYS BASKETBALL OFFICIAL ON 1/30/24 VS SHIOCTON	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	50.00
							Totals for 232400192	50.00
232400193	NILLISSEN, TERRY	JPAP01	01/31/2024	VARSIITY BOYS BASKETBALL OFFICIAL ON 1/30/24 VS SHIOCTON	10 E 400 310 162202 000	GENERAL FUND/PERSONAL SERVICES/BOYS BASKETBALL	0	90.00
							Totals for 232400193	90.00
							Totals for checks	1,021,226.53

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	220,659.07	0.00	110,577.52	331,236.59
27	SPECIAL EDUCATION FUND	17,890.51	0.00	12,313.40	30,203.91
39	REFERENDUM APPROVED DEBT SERVI	0.00	0.00	654,042.00	654,042.00
50	FOOD SERVICE FUND	3,455.29	0.00	0.00	3,455.29
73	EMPLOYEE BENIFIT TRUST FUND	0.00	0.00	500.00	500.00
80	COMMUNITY SERVICE FUND	349.23	0.00	1,439.51	1,788.74
***	Fund Summary Totals ***	242,354.10	0.00	778,872.43	1,021,226.53

***** End of report *****

REVENUE(S)									
Grants		Allocation (23-24)	Carryover Amount	Remaining to Claim (not claimed)					
ARP Homeless Children & Youth II		\$6,140.00		\$166.82					
Carl Perkins (Tech. Ed)		\$8,014.00		\$8,014.00					
ESSER III		\$811,111.00		\$811,111.00					
Title I - (Reading/Math)		\$143,539.00		\$143,539.00					
Title II - (Professional Dev.)		\$25,152.00		\$25,152.00					
Title III		\$360.00		\$360.00					
Title IV - (Student Support & Enrichment)		\$10,000.00		\$10,000.00					
IDEA Flow Through (SPED)	Fund 27	\$186,544.00	\$32,307.30	\$186,544.00					
IDEA Preschool	Fund 27	\$8,516.00	\$1,836.95						
EXPENDITURE(S)				2023-24	2023-24	2023-24	2023-24		
		OBJECT Code		Budgeted	Total FY Activity	F10 FY Activity	F27 FY Activity		
Salaries	Fund 10 & 27	100's		3,662,317.00	1,973,538.93	1688496.64	285042.29		
Benefits	Fund 10 & 27	200's		1,546,497.00	812,073.15	688019.92	124053.23		
Purchased Services	Fund 10 & 27	300's		3,263,978.37	858,787.58	793806.62	64980.96		
Non-Capital Objects	Fund 10 & 27	400's		397,049.63	245,442.31	233969.74	11472.57		
Capital Objects	Fund 10 & 27	500's		292,940.75	153,497.74	151308.04	2189.7		
Insurance & Judgments	Fund 10 & 27	700's		108,673.25	99,344.75	99344.75			
Transfers (i.e. to Fund 27,)	Fund 10 & 27	800's		763,159.31	1,606.32	1606.32			
Other (Dues & Fees)	Fund 10 & 27	900's		46,566.20	25,695.92	24640.92	1055		
		Total:			4,169,986.70	3681192.95	488793.75		
				2023-24	2023-24				
		OBJECT Code		Budgeted	FY Activity				
Salaries	Fund 50	100's		128,002.79	67,264.27				
Benefits	Fund 50	200's		44,504.58	25,981.77				
	Fund 50	300's		30,209.98	3,510.94				
Food	Fund 50	400's		157,764.32	74,020.42				
Capital Equipment	Fund 50	500's		123,672.02	1,559.39				
		900's		0	1606.32				
		Total:			173,943.11				



School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: 2/26/2024

Subject: 2nd Semester Student Teachers

Presenter(s): Michelle Johnson

I. Overall Content/Purpose:

The purpose of the memo is to share information regarding student teachers serving with us during semester 2.

II. Point of Emphasis / Key Communication(s):

- A. Student Teacher - University of Wisconsin Stevens Point Student Nathaniel Rudnick
- B. Student Teacher - University of Wisconsin Oshkosh Student Bryce Huettner

III. Contact for More Information:

Name: Michelle Johnson



Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of TREASURER
Code	po0171.4
Status	Proposed to Policy & Human Resources Committee
Adopted	April 25, 2016
Last Revised	February 26, 2024

0171.4 - **TREASURER**

The Treasurer of the Board of Education shall be responsible for the following duties, which may be completed with the assistance of appropriate staff (X) or designee pursuant to Bylaw 0152 - Officers.

- A. apply for, receive, and sue for all money appropriated to or collected for the District and disburse the same in accordance with law;
- B. enter in the account books all money received and disbursed and specify the source of the funds and the person to whom funds were paid and the object of the payment;
- C. immediately upon receipt, deposit District funds in the District's name in a public depository designated by the Board in accordance with 120.12(7), Wis. Stats.;
- D. present at the annual meeting a written statement of all money received and dispersed by the District in the preceding year;
- E. perform other duties prescribed by statute or by the Board.

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Legal 66.0607, 120.16, Wis. Stats.

Legal 120.16, 66.042 Wis. Stats.

Last Modified by Ryan Peterson on February 20, 2024



Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of CURRICULUM DEVELOPMENT
Code	po2210
Status	Proposed to Policy & Human Resources Committee
Adopted	October 17, 2016
Last Revised	February 26, 2024

2210 - CURRICULUM DEVELOPMENT

The District's curriculum and instruction programs shall be developed to support the District's mission, to align with adopted academic standards, and in accordance with State legal requirements. The Board of Education shall provide the resources to develop and implement the curriculum within the financial capabilities of the District.

Professional staff, under the direction and supervision of the District Administrator or designee, shall be delegated the responsibility for proposing and developing a written, sequential curriculum plan for the District. The plan shall include those subject areas and grade levels as required by State regulations. Each subject area plan shall specify objectives, course sequence, course content, resources, a student assessment process, and an allocation of instructional time. Each plan shall include a program evaluation method that provides that the components of the plan shall be monitored continuously.

Communication and coordination among grade level and subject area staff members shall be emphasized on a four-(4)-year-old- kindergarten-through-grade-12 basis whenever curriculum is developed or reviewed.

The Board directs that the curriculum shall be developed and evaluated by the District Administrator, and that curriculum plans and courses of study incorporated into the curriculum of this District:

- A. provide instruction in courses consistent with statute and regulations of the Department of Public Instruction or appropriate State agency;
- B. ensure, consistent with 115 Wis. Stats. and other applicable Federal and State laws and regulations, that special learning needs of students are provided for in the context of the regular program or classroom and provides for effective coordination with programs or agencies that are needed to meet those needs that cannot be dealt with in the regular program or classroom;
- C. be consistent with and designed to achieve the District's philosophy and goals and ensure the possibility of their achievement;
- D. be consistent with 118.30, Wis. Stats., by incorporating State-recommended performance standards for students as the basis for determining how well each student is achieving curriculum objectives;
- E. allow for the development of individual talents and interests as well as recognizes that learning styles of students may differ;
- F. provide a strategy for continuous and cumulative learning through effective articulation at all levels, particularly of those skills identified as essential and life-role skills;

- G. utilize a variety of learning resources to accomplish the educational goals;
- H. encourage students to utilize guidance and counseling services in their academic and career planning;
- I. in the elementary grades, provide regular instruction in reading, language arts, social studies, mathematics, science, health, physical education, art and music;
- J. in grades 5 to 8, provide regular instruction in language arts, social studies, mathematics, science, health, physical education, art and music;
- K. in grades 9 to 12, provide access to an educational program that enables students each year to study English, social studies, mathematics, science, vocational education, foreign language, physical education, art and music;
- L. provide regular instruction in foreign language in grades 7 and 8;
- M. in one of grades 5 to 8 and in one of grades 10 to 12, provide students with the instruction on shaken baby syndrome and impacted babies described in 253.15 (5), Wis. Stats.;
- N. incorporates instruction in financial literacy into the curriculum in grades kindergarten to 12;
- O. at least once in grades 5 to 8 and at least once in grades 9 to 12, include instruction on the Holocaust and other genocides effective with the 2022-23 school year;
- P. provide that, in the social studies curriculum, instruction in the history, culture, and tribal sovereignty of Federally recognized American Indian tribes and bands located in Wisconsin takes place at least twice in the elementary grades and once in the high school grades;
- Q. provide for multicultural education by including, at each level, courses or units that help students understand the culture and contributions of various ethnic groups comprising American society, including, but not limited to Euro-Americans, African-Americans, Asian-Americans, Hispanic-Americans, and Native Americans.

The District Administrator shall make progress reports to the Board periodically.

Innovative Instructional Design

The District Administrator may propose programming using innovative instructional design as deemed to be beneficial or necessary to the continuing growth of the instructional program and to better promote the District's educational goals. Each such innovative program intended to be part of the required hours of instruction must be consistent with State law and implemented consistent with the District's curriculum as approved by the Board.

Innovative Programs

The District Administrator may conduct such innovative programs as are deemed to be necessary to the continuing growth of the instructional program and to better ensure accomplishment of the District's educational goals. Each such innovative program must be consistent with Chapter 118 and appropriate State regulations and receive the approval of the Board.

The District Administrator shall report each such innovative program to the Board.

Unless the Board disapproves, the District Administrator may proceed to conduct the program.

The Board encourages, where it is feasible and in the best interests of the District, participation in programs of educational research.

The Board directs the District Administrator to pursue actively State and Federal aid in support of the District's innovative activities.

Revised 4/27/20

Revised 4/25/22

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Legal

118.01, 118.24,
118.30, 121.02(1)
(k) and (L),
253.15(5) Wis.
Stats.
PI 8.001(6g)
PI 8.01(2)(L), PI
8.01(2)(K), PI
8.01(2)(k)(4)

Legal

118.01, 118.24, 118.30, 121.01(1)(k), 121.02(1)(L), Wis. Stats.
PI 8.01 (f) , PI 8.001(6g)
PI 8.01(2)(L), PI 8.01(2)(K)

Last Modified by Ryan Peterson on February 20, 2024



Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of COURSE GUIDES
Code	po2230
Status	Proposed to Policy & Human Resources Committee
Adopted	October 17, 2016
Last Revised	February 26, 2024

2230 - **CURRICULUM COURSE GUIDES**

The Board of Education recognizes that the District must develop and maintain curriculum course guides in order to better accomplish learning results with students.

As appropriate to the course of study, each guide shall contain:

- A. the intended learning outcome(s), defined in terms of how the learning is applied;
- B. knowledge and skills needed to achieve those outcomes;
- C. appropriate materials and resources;
- D. suggested methods of instruction;
- E. evaluation criteria, standards, and methods which will confirm the extent to which learning outcomes have been achieved;
- F. a list of supplemental materials for the guidance of teachers.

The District Administrator shall be responsible for the preparation of **curriculum** course guides and shall establish administrative guidelines related to their preparation.

All new **curriculum** course guides and revisions of existing guides shall be submitted to the Board for approval before they are implemented.

Copies of all current **curriculum** course guides shall be kept on **electronic** file ~~in the office of the District Administrator. in the District Office.~~

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Last Modified by Ryan Peterson on February 20, 2024



Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of WHISTLEBLOWER PROTECTION
Code	po3211
Status	Proposed to Policy & Human Resources Committee
Adopted	May 16, 2016
Last Revised	February 26, 2024

3211 - WHISTLEBLOWER PROTECTION

The Board of Education expects all its employees to be honest and ethical in their conduct, and to comply with applicable State and Federal law, Board policies, and administrative procedures. ~~Pursuant to State law, t~~ The Board of Education expects employees to report to their immediate supervisors any violation or suspected violation of any Federal, State or local law, policy, or regulation committed by any employee, or agent of an agency or independent contractor doing business with the Board, that creates and presents a substantial or specific danger to the public's health, safety, or welfare. Additionally, ~~pursuant to State law,~~ employees are expected to report any act or suspected act of gross mismanagement, malfeasance, misfeasance, gross waste of public funds, suspected or actual Medicaid fraud or abuse, or gross neglect of duty committed by an employee or agent of an agency or independent contractor doing business with the Board.

It is the responsibility of an employee who is aware of conduct on the part of any Board member or employee that possibly violates Federal or State law, or Board policy, to call this conduct to the attention of the employee's immediate supervisor. If the employee's immediate supervisor is not responsive or is the employee whose behavior is in question, the employee should report the alleged misconduct to the District Administrator.

After such a report is made, the immediate supervisor will ask that the report be put in writing.

Any employee making such a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the employee made such a report based on a reasonable and good faith belief that the report is accurate and not based on the employee's intent to harm, harass, intimidate, or retaliate against another individual.

Employees are subject to disciplinary action, up to and including termination, for purposely, knowingly, or recklessly making a false report under this policy. Conversely, employees are subject to disciplinary action, up to and including termination, if they are aware of a violation of Federal, State, or local law that the Board has the authority to correct and they do not make a written report to their immediate supervisor.

If the alleged misconduct involves a Board member, the employee shall report to the District Administrator who is authorized to engage the Board's legal counsel to manage an investigation concerning the matter. If the report concerns the District Administrator the employee shall make the report to the Board President, who is authorized to engage the Board's legal counsel to manage the investigation.

Upon receipt of a report made by an employee pursuant to this policy, an investigation shall commence as soon as possible and shall be handled expeditiously.

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Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of CHILDREN AT-RISK OF NOT GRADUATING FROM HIGH SCHOOL
Code	po5461
Status	Proposed to Policy & Human Resources Committee
Adopted	June 20, 2016
Last Revised	February 26, 2024

5461 - CHILDREN AT-RISK OF NOT GRADUATING FROM HIGH SCHOOL

The Board of Education shall establish programs to serve children in the District who are identified as "children-at-risk" in compliance with State statutes. This policy meets the requirements of State law which includes identifying and serving "children-at-risk" students as defined below:

Students who are at risk of not graduating high school because they are dropouts or are at least two (2) of the following:

- A. one (1) or more years behind their age group in the number of high school credits attained;
- B. two (2) or more years behind their age group in basic skill level (math and reading) at least one (1) basic skill level (math and/or reading);
- C. habitually truant;
- D. parents;
- E. adjudicated delinquents; and
- F. eighth grade students whose score in each area of the student assessment was below basic level of failing and eighth grade students that were not promoted to ninth grade.

The District shall identify all children at-risk enrolled in the District. The District shall annually develop a plan describing how the Board will meet the needs of such students. Each plan shall be completed on or before August 15th of each year.

All programs and services developed for "children-at-risk" including the Grades 6-12 Phoenix Program shall be designed to improve and expand educational opportunities for these children on an individualized basis, through a variety of means (e.g., additional instruction, differentiation, intervention), and provide alternative courses or program modifications which satisfactorily meet the District's graduation requirements.

Principals are responsible for identifying and addressing barriers to learning through a variety of strategies. The plan will communicate the Building Consultation Team structure, strategies, and program offerings for students at-risk which will vary by individual. Strategies for support, interventions, programs, and alternative educational options are made available to all students and at all levels as needed.

The Board uses a Equitable Multi-Level System of Supports (EMLSS) Model that is designed as a continuum for Literacy, Mathematics, and Behavior. EMLSS is defined as a systemic process for achieving high levels of academic and behavioral success for all students through:



Book	Policy Manual
Section	Technical Corrections 33-1 Ready for BOE
Title	Copy of REPORTING ACCIDENTS
Code	po8442
Status	Proposed to Policy & Human Resources Committee
Adopted	November 21, 2016
Last Revised	February 26, 2024

8442 - REPORTING ACCIDENTS

The Board of Education directs that all reasonable efforts be made to ensure a safe learning and working environment for the students and employees of this District. To that end and so that legitimate employee claims for worker's compensation be expedited, the Board requires that accidents be reported and evaluated. Any accident that results in an injury, however slight, to a student, an employee of the Board, or a visitor to the schools must be reported promptly and in writing to the District Office. Injured persons shall be referred immediately to the appropriate personnel for such medical attention as may be needed.

The injured employee, visitor, or the staff member responsible for an injured student shall complete a form that includes the date, time, and place of the incident; the names of persons involved; the nature of the injury to the extent that it is known; **witness(es) of the accident;** and a description of all relevant circumstances.

Any employee of the Board who suffers a job-related injury must report the injury and its circumstances to the Principal or job supervisor, as appropriate, as soon as possible following the occurrence of the injury. The failure of an employee to comply with this **mandate reporting requirement** may result in disciplinary action in accordance with applicable policy.

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Book	Administrative Guideline Manual
Section	AGs Ready for the BOE 33-1 (and extras)
Title	Copy of NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
Code	ag2266 - RESCIND
Status	Proposed to Policy & Human Resources Committee
Adopted	August 17, 2020

~~2266 — NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES~~

~~This guideline provides additional information about the District's procedures in addressing allegations of sex discrimination, including sexual harassment. All information below supplements Board Policy 2266 — Nondiscrimination on the Basis of Sex in Education Programs or Activities. To the extent, there is a conflict between these guidelines and Policy 2266, the policy controls.~~

~~General Information~~

~~**Sexual Harassment:** Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following:~~

- ~~A. A Board employee conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (often called "quid pro quo" harassment);~~
- ~~B. Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature that is determined by a reasonable person to be so severe, pervasive, **and** objectively offensive that it effectively denies a person equal access to the District's education program or activity; or~~
- ~~C. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)A(v), or "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).~~

~~Sexual Harassment may involve the behavior of a person of any gender against a person of the same or another gender.~~

~~The following conduct — if sufficiently severe, pervasive, **and** objectively offensive — may constitute sexual harassment (this list provides examples and is not meant to be exhaustive or exclusive):~~

- ~~A. Unwelcome sexual propositions, invitations, solicitations, and flirtations;~~
- ~~B. Unwanted physical and/or sexual contact;~~
- ~~C. Threats or insinuations implying that a person's conditions of education or employment may be adversely affected by not submitting to sexual advances;~~
- ~~D. Unwelcome sexual verbal expressions, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; unwelcome sexually degrading language, profanity, jokes, or innuendoes;~~
- ~~E. Sexually suggestive objects, pictures, graffiti, videos, posters, audio recordings or literature;~~
- ~~F. Unwelcome and inappropriate touching, patting, or pinching;~~

- G. Asking about, or telling about, sexual fantasies, sexual preferences, or sexual activities;
- H. Speculations about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history;
- I. Giving unwelcome personal gifts such as lingerie that suggest the desire for a romantic relationship; and
- J. Leering or staring at someone in a sexual way, such as staring at a person's breasts, buttocks, or groin.

Sexual assault, for purposes of Policy 2266, refers to any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent (e.g., due to the person's age, intellectual or other disability, or use of drugs or alcohol). Sexual assault includes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape. All such acts of sexual assault are forms of sexual harassment and, in turn, sex discrimination prohibited by Title IX and Policy 2266.

Title IX Coordinator(s)

The following individual(s) serve as the District Title IX Coordinator(s) and are responsible for overseeing and coordinating the District's efforts to comply with Title IX and its implementing regulations:

Michelle Johnson
 Manawa Middle School & Little Wolf High School Principal
 920-596-5332-2524
 800 Beech Street
 Manawa, WI 54949
 cobrienmjohnson@manawaschools.org

Daniel Wolfgram Jeff Bortle
 Manawa Middle School & Little Wolf High School Principal Dean of Students
 920-596-5310-2524
 515 East 4th Street
 Manawa, WI 54949
 dwolfgramjbortle@manawaschools.org

The Title IX Coordinator(s) reports directly to the District Administrator. Questions about Policy 2266 and/or this administrative guideline should be directed to the Title IX Coordinator(s).

Notices

The Title IX Coordinator's(s') name(s), title(s), and contact information—including office address(es), telephone number(s), and email address(es)—must be published:

- A. On the District's website;
- B. In the student, parent, and staff handbooks;
- C. In the District's Annual Report to the public.

Board Policy 2266 must also be published on the District's website and in each handbook or catalog that the District makes available to applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Board.

Reports of Sexual Harassment

All students and Board employees share responsibility for avoiding, discouraging, and reporting sexual harassment.

The Title IX Coordinator(s) shall be available during regular school/work hours to discuss Title IX questions, including questions related to sexual harassment, and assist students, parents/guardians, employees, other members of the School District community, and Third Parties with any issues they may have related to Policy 2266. The Title IX Coordinator(s) shall accept reports of sexual harassment directly from any member of the School District community or any Third Party. Reports may be submitted in person, by mail, by telephone, or by electronic mail, using the Title IX Coordinator's(s') published contact information, or by any other means that results in the Title IX Coordinator receiving the person's oral or written report. Reports may be made at any time (including during non-work hours).

The District will be considered to have actual knowledge of sexual harassment or an allegation of sexual harassment if: 1) a formal complaint is filed by a Complainant (or a parent/guardian on behalf of a minor child); 2) a Board employee receives a report or otherwise has notice of an incident of sexual harassment or allegations of sexual harassment; or 3) a Board employee witnesses the misconduct. The District may also receive notice about sexual harassment in an indirect manner from a member of the local community, social networking sites, the media, or if the information is shared by survivors during public awareness events or campaigns.

When a Board employee files a report of sexual harassment or allegations of sexual harassment with the Title IX Coordinator, the employee is required to report all known details about the alleged sexual harassment, including: 1) the name of the alleged Respondent; 2) the person who experienced the alleged sexual harassment (i.e., the Complainant); 3) other persons involved in the alleged Sexual Harassment; and 4) any other relevant facts, such as date, time, and location.

When possible, before a reporting student or parent/guardian discloses the above information, the Board employee should inform the student and/or parent/guardian of the employee's obligation to report the information to the Title IX Coordinator.

The employee will also inform the student and/or parent/guardian of his/her right to file a Formal Complaint with the school and a separate complaint with local law enforcement.

Upon receiving a report of sexual harassment or allegations of Sexual Harassment, the Title IX Coordinator will provide the appropriate notice to the Complainant, discuss supportive measures with the Complainant, and explain the formal complaint process. The Title IX Coordinator will also inform the Complainant that s/he is available to assist the Complainant in filing a formal complaint if that is what the Complainant wants to do. The Title IX Coordinator will further explain to the Complainant that Federal law includes protections against retaliation, and that the District will not only take steps to prevent retaliation but also take strong responsive action if it occurs.

When it comes to allegations of stalking, the Title IX Coordinator will inform the Complainant that it is important to take steps to preserve evidence in cases of Stalking, to the extent such evidence exists. Such evidence is more likely to be in the form of letters, emails, text messages, etc. rather than evidence of physical contact and violence. This type of non-physical evidence will also be useful in all types of sexual harassment investigations.

If the report involves a student Respondent, while the Title IX Coordinator is communicating with the Complainant concerning supportive measures and whether to file a formal complaint, the District Administrator will determine whether the circumstances warrant consideration of emergency removal of the student Respondent.

If the District Administrator decides that the situation calls for possible emergency removal of the student Respondent, the District Administrator will direct the Principal to convene a team of educators and other appropriate staff members (e.g., school psychologist, guidance counselor, mental health counselor, etc.) to conduct an individualized safety and risk analysis. The team will be tasked with determining whether the student Respondent poses an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment that justifies removal.

If the team determines the student Respondent poses such a threat, it will recommend to the Principal that the District implement an emergency removal (i.e., removal of the student Respondent from the school premises). If the Principal agrees with the recommendation, the Principal will notify the student Respondent, remove the student Respondent from the school premises for the remainder of the school day, and begin the process of suspending or expelling the Respondent pursuant to Wis. Stat. Sec. 120.13. The student Respondent will have an opportunity to challenge the team's recommendation and the Principal's corresponding decision to remove the student Respondent immediately following the implementation of the removal. The challenge may be filed directly with the District Administrator—even before any recommendation for expulsion is processed by the District Administrator—or by following the due process procedures outlined in Policy 5610—Removal, Suspension, Expulsion, and Permanent Exclusion of Student, and Policy 5611—Due Process Rights.

Formal Complaint of Sexual Harassment

The Complainant (or his/her parent/guardian if the Complainant is a minor) may file a formal complaint with the Title IX Coordinator. Alternatively, the Title IX Coordinator may sign a formal complaint to initiate an investigation contrary to the wishes of the complainant in situations where doing so is not clearly unreasonable in light of the known circumstances. When deciding whether to sign a formal complaint, the Title IX Coordinator should consider a variety of factors, including but not limited to: 1) circumstances that suggest an increased risk of repeated sexual harassment, such as the alleged Respondent's previous history of threats; 2) whether the sexual harassment was perpetrated with a weapon; 3) the age of the student subjected to the sexual harassment; 4) and whether the school can obtain relevant evidence through other means, such as from security cameras or witnesses.

The District will honor a student's or a parent's request to inform an alleged Respondent that the Title IX Coordinator made the decision to proceed with signing the formal complaint without the student's or parent's consent.

The Title IX Coordinator must balance the student's or parent's request that a formal complaint not be initiated with the District's obligation to provide a safe and non-discriminatory environment for all students.

Even when the Title IX Coordinator signs the formal complaint, the Title IX Coordinator is not a Complainant; the Complainant remains the individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Upon receipt of a formal complaint, the District will follow its grievance process and procedures and undertake an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. The Respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

Grievance Process

The District's grievance process and procedures are detailed in Policy 2266. The grievance process seeks a prompt and equitable resolution of the formal complaint.

It is critical that the Title IX Coordinator, and any investigator, decision maker, or person designated to facilitate an informal resolution, does not have a conflict of interest or bias for or against complainants and respondents generally or any individual Complainant(s) or Respondent(s).

The Title IX Coordinator shall appoint an investigator (unless the Title IX Coordinator intends to serve as the investigator) and a decision maker to assist the District in resolving the formal complaint. Upon being assigned to conduct an investigation or to serve as a decision maker, the investigator and the decision maker shall confirm in writing that they do not have a conflict of interest or bias for or against complainants and respondents generally. The investigator and decision maker shall also—after learning the name(s) of the Complainant(s) and Respondent(s)—confirm in writing that they do not have a conflict of interest or bias for or against the individual Complainant(s) and Respondent(s) involved in the specific formal complaint.

In appropriate circumstances, the Title IX Coordinator may appoint/assign a person to facilitate an informal resolution process. The facilitator must confirm in writing that s/he does not have a conflict of interest or bias for or against complainants and respondents generally, and does not have a conflict of interest or bias for or against the individual Complainant(s) and Respondent(s) involved in the specific formal complaint.

Within two (2) days of learning of the identity of the investigator, decision maker, and/or facilitator of the informal resolution process, the Complainant and/or Respondent may submit a written objection to the Title IX Coordinator concerning the investigator, decision maker and/or facilitator of the informal resolution process, based upon an actual or perceived conflict of interest or bias for or against complainants and/or respondents generally or either party to the Formal Complaint. The objecting party must explain the basis for the contention that the investigator, decision maker, and/or facilitator of the informal resolution process has a conflict of interest or is biased and submit any substantiating evidence. Within two (2) days of receiving the written objection, the Title IX Coordinator will decide whether to replace the investigator, decision maker and/or facilitator of the informal resolution process and notify the parties of the decision, including the reasons for it.

If there is an ongoing criminal investigation involving the incident that is the subject of the formal complaint, the Title IX Coordinator will seek to implement the District's grievance process in a manner that does not unduly impact the criminal investigation. To the extent appropriate, the Title IX Coordinator and/or the District assigned investigator will consider whether information can be shared among the criminal investigators and the District assigned investigator so that the Complainant(s) is/are not unnecessarily required to give multiple statements about an alleged traumatic event. If the investigation includes forensic evidence, the District assigned investigator may consult with local law enforcement or a forensic expert to ensure that the District assigned investigator is correctly interpreting the evidence.

While the District will not wait for the conclusion of a criminal investigation or criminal proceeding to begin its own Title IX investigation, it may delay temporarily the investigation portion of the grievance process while the police are gathering evidence. During this delay in the Title IX investigation, the Title IX Coordinator will implement supportive measures. The Title IX Coordinator will also continue to provide reasonable updates to the parties on the status of the investigation and inform the parties when the school resumes its Title IX investigation.

If the Title IX Coordinator delays the investigation portion of a Title IX investigation due to an ongoing criminal investigation, it will promptly resume and complete the investigation once the District learns that the applicable law enforcement has completed its evidence-gathering stage of the criminal investigation. The District will not unreasonably

delay its investigation or the determination of responsibility until the ultimate outcome of the criminal investigation or the filing of any charges. The District may work with its local law enforcement and local prosecutor's office to learn when the evidence gathering stage of the criminal investigation is complete.

Off-Campus Sexual Harassment

The District is required to investigate a formal complaint that involves conduct that occurred in the District's education program or activity, even if the conduct occurred off school property. The District's education program or activity includes locations, events, and circumstances in the United States over which the Board exercises substantial control over the Respondent and the context in which the sexual harassment occurs. The Title IX Coordinator shall determine whether any alleged off-campus sexual harassment occurred in an educational program context or school activity. If it did, the grievance process and procedures shall apply and are implemented in the same manner as with an on-campus complaint. Whether the alleged misconduct occurred in this context may not always be apparent from the initial complaint, so the Title IX Coordinator may need to gather additional information to make such a determination. Off-campus educational programs and activities include school-sponsored field trips, athletic team travel, and school club events.

Upon receipt of a report of sexual harassment made pursuant to Policy 2266, the Title IX Coordinator will conduct a preliminary assessment to determine:

- A. Whether the alleged conduct, as reported, falls, or could fall, within the scope of Policy 2266; and
- B. Whether the alleged conduct, as reported, constitutes, or could constitute sexual harassment.

If the Title IX Coordinator determines that the alleged conduct could not fall within the scope of Policy 2266, and/or could not constitute sexual harassment, even if investigated, the Title Coordinator will close the matter and notify the reporting party if doing so is consistent with the Family Educational Rights and Privacy Act ("FERPA"). The Title IX Coordinator may refer the report to the Principal or another staff member, as appropriate.

If the Title IX Coordinator determines that the conduct reported could fall within the scope of Policy 2266, and/or could constitute sexual harassment, if investigated, the Title IX Coordinator shall contact the Complainant.

As part of the preliminary assessment, the Title IX Coordinator may take investigative steps to determine the identity of the Complainant, if such identity is not apparent from the report.

Upon receipt of a formal complaint, the Title IX Coordinator will confirm whether the alleged conduct falls within the scope of Policy 2266, including whether the conduct, as reported, constitutes or could constitute sexual harassment, and whether the incident(s) occurred within the context of the District's education program or activity. If the Title IX Coordinator determines the conduct did not occur in the context of an educational program or activity, or could not constitute sexual harassment, even if investigated, the Title IX Coordinator will dismiss the Formal Complaint but may refer the matter to the Principal to consider whether the alleged misconduct, while not a Title IX violation, may still involve the creation of an impermissible hostile or discriminatory environment that is prohibited under the Board's other nondiscrimination and anti-harassment policies.

Supportive Measures

Supportive measures involve non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent. Supportive measures must be offered to the Complainant after a report of sexual harassment is made and regardless of whether a formal complaint is filed, and to both the Complainant and the Respondent after a formal complaint is filed.

The District will implement supportive measures that are designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment or deter sexual harassment. The District will contact the Complainant to discuss the availability of supportive measures, consider the Complainant's wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the Complainant the process for filing a formal complaint.

Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, school/campus escort services, mutual restrictions of contact between the parties, changes in work locations, leaves of absence, increased security and monitoring of certain areas of the campus (including school buildings and facilities), and other similar measures (e.g., instituting changes to extracurricular activities, transportation, and lunch in order to allow the Complainant and Respondent to avoid contact; informing the Complainant of other available resources, such as victim advocacy, academic support, disability services, health and mental health services, the right to report a crime to local law enforcement, the right to seek judicial no-contact, restraining and protective orders, and other forms of legal assistance).

The Title IX Coordinator will determine appropriate supportive measures on a case-by-case basis.

Notice Provided Prior to a Meeting, Interview

In advance of any interview or meeting the Title IX Coordinator, investigator and/or decision maker will transmit a written notice to the Complainant and Respondent that includes:

- A. A physical copy of Policy 2266 or a hyperlink to Policy 2266;
- B. Sufficient details known at the time so that the parties may prepare for an initial interview with the investigator, including the identities of the parties involved in the incident (if known), the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident (if known);
- C. A statement that the Respondent is presumed not responsible for the alleged sexual harassment and that a determination of responsibility will not be made until the conclusion of the adjudication and any appeal;
- D. Notifying the Complainant and Respondent of their right to be accompanied by an advisor of their choice;
- E. Notifying the Complainant and Respondent of their right to inspect and review evidence;
- F. Notifying the Complainant and Respondent of the District's prohibitions on retaliation and false statements; and
- G. Information about resources that are available at the District and in the community.

Should the Title IX Coordinator decide, at any point, to investigate allegations that are materially beyond the scope of the initial written notice, the Title IX Coordinator will provide a supplemental written notice describing the additional allegations to be investigated.

Role of Advisors

All parties are entitled to have an advisor of their choosing to assist them throughout the grievance process. The advisor may be a parent/guardian, relative, friend, attorney, or any other supporter that the party chooses to advise them who is eligible and available. A party may not select a person who is identified as or may be called as a witness to serve as an advisor, with the exception of a parent/guardian.

The parties are expected to notify the Title IX Coordinator, investigator, and/or decision maker of the identity of their advisors at least two (2) days before any meeting, interview. A party may change advisors during the grievance process but needs to provide a minimum of two (2) days advanced notice to the Title IX Coordinator, investigator, and/or decision maker, as appropriate.

A party's advisor is permitted to accompany the party in all meetings and interviews at which the party is entitled to be present, including intake, investigative interviews, and appeals. Advisors should help their advisees to prepare for each meeting.

Advisors are expected to conduct themselves in a professional and ethical manner, with integrity and in good faith.

All advisors are subject to the same rules, regardless of whether they are an attorney or not. The Title IX Coordinator, the investigator, and the decision maker shall have the discretion to determine whether advisors may be permitted to present on behalf of the Complainant or Respondent in a meeting or interview. Under no circumstances would a parent/guardian be prevented from doing so. Any limitations placed on the advisors shall apply to the advisors for all parties. If it is determined the advisors are not permitted to present on behalf of the Complainant or Respondent, the advisor should request or wait for a break in the proceeding before interacting with District officials. Advisors may confer quietly with their advisees as necessary, as long as they do not disrupt the process. Advisors may request breaks, as needed, in order to confer with their advisees.

Prior to the first meeting or interview, the Title IX Coordinator, the investigator, or the decision maker will meet or speak with the advisors to clarify their roles and answer any questions they may have.

Advisors are prohibited from interfering with the investigation or the grievance process. If an advisor acts in a disruptive manner or outside the role at a meeting or interview, the District official in charge of the meeting or interview will warn the advisor. If the advisor continues to disrupt the proceeding or act in an unprofessional manner, the advisor will be asked to leave and will be dismissed from the meeting or interview. Except with respect to a hearing, the meeting or interview will typically continue after the advisor is excused. The Title IX Coordinator will subsequently decide whether the original advisor will be reinstated or will need to be replaced by a different advisor.

In order for the District to share documentation related to the allegations pertaining to a student with the student party's advisor, the eligible student or the student party's parent/guardian must provide written consent authorizing such sharing.

The parties are not restricted from discussing or sharing information related to the allegations with their advisor or others who may support or assist them in the process.

Consistent with the Title IX regulations, advisors are required to maintain the privacy of records shared with them by the District during the grievance process; pursuant to FERPA, the records may not be shared with third parties, disclosed publicly, or used for purposes unrelated to the grievance process.

If an advisor is unable to attend a meeting in person, the District official in charge of the meeting will attempt to arrange for the advisor to participate by telephone, video, and/or virtual meeting. However, an advisor's inability to attend a meeting will ordinarily not excuse or prevent the meeting from occurring.

If a party is a Board employee who is entitled to a union representative, the Board employee may be accompanied by both a union representative as well as another advisor at any meeting or interview.

Remedies

If the decision maker(s) determines the Respondent is responsible for violating Policy 2266, the District will take prompt and effective steps to end the sex discrimination/sexual harassment, prevent its recurrence, and remedy its effects. The decision maker's(s') written determination should recommend to the Title IX Coordinator and the District Administrator appropriate remedies that may include, but are not limited to:

- A. Providing an escort for the Complainant to move safely between classes and activities;
- B. Ensuring the Complainant and Respondent do not share classes or extra-curricular activities (e.g., re-arranging schedules at the Complainant's request);
- C. Providing medical, counseling, and academic support services to the Complainant and/or Respondent;
- D. Affording/arranging for the Complainant to have extra time to complete or re-take classes or exams without academic penalty (e.g., the Complainant is provided extensions on due dates for papers, assignments, quizzes, tests, etc.);
- E. Reviewing disciplinary proceedings/actions against the Complainant to see if there is a causal connection between the sexual harassment and the misconduct that may have resulted in the Complainant being disciplined;
- F. Initiating evaluations for special education or accommodations/modifications under the Individuals with Disabilities Education Improvement Act (IDEA) or Section 504 of the Rehabilitation Act of 1973;
- G. Imposing disciplinary sanctions/consequences, up to and including expulsion or permanent exclusion on a student Respondent and termination on an employee Respondent; and
- H. Ordering other global remedies such as:
 1. Training or re-training employees;
 2. Developing and distributing materials on sexual harassment;
 3. Conducting sexual harassment prevention programs; and/or
 4. Conducting climate checks/surveys.

Training

All Employees

Given that the District is considered to have actual knowledge of sexual harassment or allegations of sexual harassment if any Board employee has notice of same, all Board employees shall receive training in:

- A. The definition of Sexual Harassment (as that term is used in Policy 2266);

- B. The behaviors and conduct that lead to and result in Sexual Harassment;
- C. The attitudes of bystanders allowing the misconduct to continue;
- D. The potential for re-victimization by Board employees and its effect on students;
- E. Appropriate methods for responding to a student who may have experienced Sexual Harassment, including the use of nonjudgmental language;
- F. The impact of trauma on victims;
- G. The person(s) to whom such misconduct must be reported, including the contact information for the Title IX Coordinator(s); and
- H. What information should be included in a report, the consequences for failing to report, and what information must be provided to the student and/or parent. For example, Board employees will be trained to inform students about: 1) the employee's reporting responsibilities; and 2) their right to file a Title IX complaint with the school and to report a crime to local law enforcement. Board employees shall be trained to report to the Title IX Coordinator(s) both allegations of and actual incident(s) involving sexual harassment, without determining first whether the incident or allegations meet the applicable definition of sexual harassment or are substantiated.

Title IX Coordinator(s)/Investigator(s)/Decision-Maker(s)/Facilitators of Informal Resolution Process

The District's Title IX Coordinator(s), along with any investigator(s), decision maker(s), or persons designated to facilitate an informal resolution process, shall receive training on the definition of sexual harassment (as that term is used in Policy 2266), the scope of the District's education program or activity, how to conduct an investigation and grievance process including appeals and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interests, and bias.

The training shall include information on the following topics:

- A. Working with and interviewing persons subjected to sexual harassment;
- B. Particular types of conduct that constitute sexual harassment;
- C. The proper standard of review for formal complaints (i.e., preponderance of the evidence);
- D. Consent, incapacity, coercion, force, and the role age, mental or physical disability, and/or drugs or alcohol can play in a person's ability to consent;
- E. The importance of accountability for Respondents determined responsible for engaging in sexual harassment;
- F. The need for remedial actions for the Respondent, Complainant, and school community;
- G. How to determine credibility;
- H. How to evaluate evidence and weigh it in an impartial manner;
- I. How to conduct investigations;
- J. Confidentiality;
- K. The effects of trauma; and
- L. Cultural awareness training about how sexual harassment may impact students differently depending on their cultural backgrounds.

Investigators must receive training on how to prepare an investigative report that fairly summarizes relevant evidence.

Any materials used to Train IX Coordinators, investigators, decision makers, and any persons who facilitate an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

Students

The District shall provide age-appropriate education about sexual harassment to students. In the younger grades, the District will cover these topics in its anti-bullying and harassment training. In the older grades, students will receive training in specific topics, including:

- A. Title IX and what constitutes sexual harassment under the school's policies;
- B. The school's definition of consent applicable to sexual conduct, including examples;
- C. How the school analyzes whether the conduct was unwelcome under Title IX;
- D. How the school analyzes whether unwelcome sexual conduct creates a hostile environment;
- E. Reporting options, including how to file a formal complaint and any timeframes set by the school for reporting;
- F. The school's grievance process and procedures used to address reports of and formal complaints alleging sexual harassment;
- G. Disciplinary code provisions relating to sexual harassment and the consequences of violating those provisions;
- H. Effects of trauma;
- I. The role alcohol and drugs often play in sexual harassment incidents, including the deliberate use of alcohol and/or other drugs to perpetrate sexual harassment;
- J. Strategies and skills for bystanders to intervene to prevent possible sexual harassment;
- K. How to report sexual harassment to school officials and local law enforcement and the ability to pursue law enforcement proceedings simultaneously with a Title IX grievance; and
- L. Title IX's protections against retaliation.

The training will also encourage students to report sexual harassment, even if they are unsure whether the incident meets the definition of sexual harassment contained in Policy 2266. The District will emphasize that its primary concern is student safety, and that use of alcohol or drugs never makes the alleged victim at fault for sexual harassment.

The District shall specifically inform students that all Board employees are responsible for reporting information involving Sexual Harassment to the Title IX Coordinator(s), including the need to report the names of the alleged Complainant and Respondent, as well as relevant facts including the date, time and location. The issue of confidentiality will be discussed during the training.

Further, the District shall identify the individuals with whom students can speak confidentially and offer information about resources such as victim advocacy, academic support, counseling, disability services, and health and mental health services.

The District shall provide the above training on a regular basis and periodically review their efficacy.

Retaliation

Federal law strictly prohibits retaliation against a Complainant, Respondent, or witness. The Title IX Coordinator will inform the Complainant, Respondent, and other individuals who participate in the grievance process of this prohibition and direct the Complainant to report any retaliation, whether by students, Board employees, or other members of the School District community or Third Parties. Upon learning of alleged retaliation, the Title IX Coordinator and/or the District Administrator will take strong responsive action as appropriate.

Contact Information for the Office of Civil Rights

Individuals may submit questions or file complaints relating to Title IX with the U.S. Department of Education's Office for Civil Rights at any time. OCR's regional office in Chicago has jurisdiction for all of Wisconsin:

U.S. Department of Education
Office for Civil Rights
Chicago Office
John C. Kluczynski Federal Building
230 S. Dearborn Street, 37th Floor
Chicago, IL 60604

(312) 730-1560
 Fax: (312) 730-1576
 Email: OCR.Chicago@ed.gov
 Web: <http://www.ed.gov/ocr>

Retention of Investigatory Records and Materials

The Title IX Coordinator is responsible for overseeing the retention of all records that must be maintained pursuant to Policy 2266. All investigators, decision makers (including decision makers of appeals) and facilitators of informal resolution processes shall retain all documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and/or received as part of an investigation, determination of responsibility, or informal resolution process, which may include but are not limited to:

- A. all written reports, allegations, formal complaints, statements, and responses pertaining to an alleged violation of Policy 2266;
- B. any narratives that memorialize oral reports, allegations, formal complaints, statements, and responses pertaining to an alleged violation of Policy 2266;
- C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the Board to fulfill its responsibilities related to the investigation, determination of responsibility, and/or the District's response to an alleged violation of Policy 2266;
- D. written witness statements;
- E. narratives, notes from, or audio, video, or digital recordings of witness interviews/statements;
- F. e-mails, texts, or social media posts that directly relate to or constitute evidence pertaining to an alleged violation of Policy 2266 (i.e., not an after the fact commentary about or media coverage of the incident);
- G. notes or summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;
- H. Written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of Policy 2266;
- I. dated written determinations of responsibility/investigative reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of Policy 2266;
- J. documentation of any supportive measures offered and/or provided to Complainants and/or Respondents, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;
- K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;
- L. copies of the Board policy and/or procedures/guidelines used by the District to conduct the investigation, and any documents used by the District at the time of the alleged violation to communicate the Board's expectations to students and staff with respect to the subject of Policy 2266 (e.g., Student Code of Conduct and/or Employee/Administrator Handbooks);
- M. copies of any documentation that memorializes any informal resolution to a formal complaint of sexual harassment;
- N. documentation of any training provided to Board employees related to Policy 2266, including but not limited to, notification of the prohibitions and expectations of staff set forth in the policy and the role and responsibility of all Board employees related to enforcement of Policy 2266, including their duty to report alleged violations of the policy and/or conducting an investigation and making a determination of responsibility related to any formal complaints of sexual harassment;
- O. documentation that any rights or opportunities that the District made available to one party during the investigation were made available to the other party on equal terms;

- P. ~~copies of any notices sent to the Respondent that detail allegations of conduct that may constitute a violation of Policy 2266;~~
- Q. ~~copies of the notices sent to the Complainant and Respondent in advance of any interview or meeting;~~
- R. ~~copies of any documentation or evidence used during an investigatory meeting or hearing, including the investigative report, and any written responses submitted by the Complainant or the Respondent to it.~~

~~The documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law (e.g., Wis. Stat. § 118.125) — e.g., student records and confidential medical records.~~

~~The documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation or proceeding related to the determination of responsibility shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, and Policy 8330 for not less than seven (7) calendar years, but longer if otherwise required by the District's records retention schedule.~~

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Last Modified by Ryan Peterson on February 20, 2024



School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: 2/26/24

Subject: Field Trip Approval - Water Related/Overnight Trips

Presenter(s): Michelle Johnson

I. Overall Content/Purpose:

The purpose of this memo is for the BOE approval of upcoming field trips involving water.

II. Point of Emphasis / Key Communication(s):

1. June 3rd, 2024- Mt. Olympus Water Theme park, End of the Year Middle School Celebration-Grades 6-8.
2. April 7th to April 8th- WASC State Conference, Madison Marriott West, Middleton, WI-LWHS Student Council Leadership Opportunity

III. Contact for More Information:

Name: Michelle Johnson **email:** mjohnson@manawaschools.org



School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: February 26, 2024

Subject: Staffing Requests 24-25 School Year

Presenter(s): Ryan Peterson

I. Overall Content/Purpose:

This memo is submitted to bring your attention to staffing requests for the 2024-25 academic year.

II. Recommendation/Board Action Requested:

District Administration recommends the Board of Education approve the proposed staffing alterations (see A below) for the 2024-25 school year.

III. Point of Emphasis / Key Communication(s):

A. As a school system, there is a need to provide effective academic intervention services for our struggling students. Currently, we employ 1.5 FTE Interventionists district wide that are funded with ESSER III monies that will expire September 30, 2024. The cost of these positions is estimated to be \$175,000.

1. Administration recommends that the BOE continue supporting the Intervention positions for the 24-25 SY with funding from the general fund (Fund 10) and make a commitment to keep 2.0 FTE Interventionists on staff. (change of funding source to preserve intervention services)

B. Other Financials to consider while reviewing staffing request:

1. Medical Insurance costs will remain the same as the 23/24 SY. There will be 0% increase.
2. Dental & Vision Insurance costs will remain the same as the 23/24 SY. There will be a 0% increase.
3. Transportation costs will increase by an estimated 8% or \$50,000.
4. If approved, recalibrating all certified staff into the proposed compensation model will increase by an estimated 4% or \$125,500. Additional discussion is planned to evaluate the potential adoption of a new compensation plan.
5. \$325 per pupil increase for the 24/25 SY
6. Current Financial Summary is included at the end of this Memo.

IV. Contact for More Information:

Name: Ryan Peterson

Mid Year Financial Report

Revenue - Fund 10 ESSER III	\$8,874,574 + 811,000
Total Revenue - <u>23/24 School Year</u>	\$9,685,574
Expenditures - Fund 10 - to date (<i>January 31, 2024</i>)	\$3,681,052.95 (x2)
Projected Expenditures - Fund 10 Fund 10 to 27 Transfer (<i>SpEd Transfer</i>)	\$7,375,000 + \$525,000
Total Projected Expenditures - <u>23/24 SY</u>	\$7,900,000 (estimate)
Projected Revenues - Fund 10 <u>24/25 School Year</u>	\$9,000,000 (estimate)
Projected Expenditures - Fund 10 (estimates) + Compensation Model Recalibration + Support Staff Increases + Transportation Increases + Utility Increases (~4%) + .5 FTE - Interventionist (1.5 + .5 = 2.0)	\$7,900,000 + \$175,000 + \$35,000 + \$50,000 + \$12,500 + \$45,000
Total Projected Expenditures. - <u>24/25 SY</u>	~ \$8,225,000 (estimate)
Revenue - Fund 27 + Fund Transfer from 10 (end of year)	\$432,866 + \$525,000
Total Revenue - <u>23/24 School Year</u>	~ \$957,000
Expenditures - Fund 10 - to date (<i>January 31, 2024</i>)	\$478,793.75
Total Projected Expenditures - <u>23/24 SY</u>	\$957,000 (estimate)
Fund Balance - Start of 23/24 SY	\$3,108,397

**The numbers included in this report are an estimate. They are not finalized but will provide the Board of Education with a good understanding of the current financial situation in Manawa.*



School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: February 26, 2024

Subject: Academic Calendar 24-25 School Year

Presenter(s): Ryan Peterson

I. Overall Content/Purpose:

This memo is submitted to bring your attention to the proposed academic calendar for the 2024-25 academic year. This carefully crafted calendar is designed to foster a balanced and supportive learning environment, ensuring the well-being of both students and staff.

II. Recommendation/Board Action Requested:

District Administration recommends the Board of Education approve the proposed Academic Calendar for the 2024-25 school year.

III. Point of Emphasis / Key Communication(s):

A. The Calendar Committee was assembled to set priorities and review draft proposals in the calendar development process.

1. The committee established priorities on which the calendar was built. These included a focus on learning for both students & staff. In addition, there was a shared commitment to creating consistency within the schedule for all members of the school community. The priorities are included in the following Mission Statement of the Calendar Committee:

“In the School District of Manawa, we prioritize a harmonious and supportive learning environment through a thoughtfully balanced academic calendar. Our commitment is to prevent burnout by strategically blending instructional time and breaks, prioritizing the well-being of students and staff. We align our calendar with educational objectives, ensuring ample time for teaching, learning, assessments, and meeting curriculum standards. Dedicated time for teacher training, workshops, and collaborative planning enhances teaching quality. Recognizing the importance of parental involvement, we purposefully schedule events like parent-teacher conferences to encourage meaningful engagement. Our consistent scheduling approach helps students and families plan ahead, fostering a positive and organized learning experience. The School District of Manawa believes that a well-structured calendar is fundamental to the success and well-being of our learning community.”

B. Inside the proposed calendar:

1. Elementary:

66,330 Min., 1105.5 Hrs., 55.5 extra Hrs. = 8.53846153 Snow Days

		66330	60	1105.5	Schedules Hours
	63000	Required Minutes		1050	Required Hours
390 Min/Full Day				55.5	Extra Hours
210 Min/Half Day				3330	Extra Minutes
			390	8.538461538	Extra Days (full)

Secondary:

70,595 Min., 1,176.5833 Hrs., 39.5833333 extra Hrs. = 5.722891566 Extra Days Scheduled

		70595	60	1176.583333	Schedules Hours
	68220	Required Minutes		1137	Required Hours
415 Min/Full Day				39.58333333	Extra Hours
230 Min/Half Day				2375	Extra Minutes
			415	5.722891566	Extra Days (full)

171 calendar days with students in session

- a) Student days off are spread out to ensure balance in the calendar for instruction and breaks
 - b) A commitment to full student days off are critical in support of the families we serve to arrange alternative options for childcare.
(only 2 half days included late in year - can be utilized if there is a bad winter)
2. 17 days dedicated to inservice/Professional development/planning & preparation
- a) Professional Development days are dedicated nearly every month for balance
 - b) Commitment to Professional Development essential to District Growth. These days include Professional Learning Opportunities aligned with SDM Strategic Goals, Collaborative Team Meetings, and Professional Work time for educators.
 - c) 6 Inservice days include the traditional 4 day inservice and include 2 days that can be utilized during the summer for required training, as needed. If specific and strategic training is not required for a staff member the time is dedicated to preparation and classroom setup.
3. Adjustment to the MS/HS Bell Schedule
- a) Start/End of the School Day: 7:45AM - 3:10PM
 - b) 5 additional minutes added daily x 171 instructional days
 - (1) Additional 855 instructional minutes - allows for an earlier end of school year
4. At this time, the 24/25 Graduation Date is tentatively scheduled for Saturday, May 24, 2025. Administration would like to gather feedback from school stakeholders after this year's graduation ceremony to determine if an adjustment needs to be made to better meet the needs of our school community. A study of Graduation will take place during the summer of 2024.

- C. The Department of Public Instruction requires that each school district create a schedule that satisfies the following: hold at least 437 hours of direct pupil instruction in kindergarten, at least 1,050 hours of direct pupil instruction in grades 1 through 6, and at least 1,137 hours of direct pupil instruction in grades 7 through 12.
1. The proposed academic calendar meets the DPI requirements.

IV. Contact for More Information:

Name: Ryan Peterson

PROPOSAL: Academic Calendar

August <i>0 / 6</i>				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20 Prep / Required Trainings	21 Prep / Required Trainings	22 Prep / Required Trainings	23
	26	27 Teacher Inservice	28 Teacher Inservice	29 Teacher Inservice	30
September <i>19 / 20</i>	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
October <i>21 / 23</i>	30 Professional Learning Day	1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24 Fall - PT Conference	25 Conf. Comp Day
	28	29	30	31	1
November <i>18 / 19</i>	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27 Professional Learning Day	28	29
December <i>15 / 15</i>	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23 Winter Break	24 Winter Break	25 Winter Break	26 Winter Break	27 Winter Break

January 20 / 21	30 Winter Break	31 Winter Break	1 Winter Break	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21 Professional Learning Day	22	23	24
	27	28	29	30	31
February 19 / 20	3	4	5	6	7
	10	11	12	13	14
	17 Professional Learning Day	18	19	20	21
	24	25	26	27	28
March 14 / 16	3	4	5	6 Spring - PT Conference	7 Professional Learning Day
	10	11	12	13	14
	17	18	19	20	21
	24 Spring Break	25 Spring Break	26 Spring Break	27 Spring Break	28 Spring Break
	31	1	2	3	4
April 20 / 21	7	8	9	10	11
	14	15	16	17	18
	21 Professional Learning Day	22	23	24	25
	28	29	30	1	2
May 21 / 21	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
	2	3	4	5	6 Professional Learning Day
June 4 / 5					

	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30				



Regular School Day



½ Day (AM) - Student School Day

½ Day (PM) - Professional Development/Staff Work Day



Professional Development/Staff Work Day - No School



No School - Student & Staff



Summer School - 3 weeks

1st Day of School

September 3, 2024

Parent Teacher Conferences:

Thursday, October 24, 2024 & Thursday, March 6, 2025

Little Wolf High School Graduation

Saturday, May 24, 2025 (tentative)

Last Day of School

Thursday, June 5, 2025

Seniors - Thursday, May 22, 2025

Summer School

Jun 9 - 27, 2025



School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

Board Meeting Date: February 26, 2024

Subject: Compensation Model - Certified Staff and Support Staff hourly increase

Presenter(s): Ryan Peterson

I. Overall Content/Purpose:

This memo is submitted to bring your attention to the proposed revisions to the Compensation Model for all Certified Staff Members (Salary) and the proposed increase in pay for Support Staff (Hourly).

Certified Staff: Teachers/LMS/Interventionists/Counselors/OT-PT/Psych/SW's/Directors/Principals

Support Staff: Clerical, Custodial, Food Service, Paraprofessional, etc. - Hourly paid employees

II. Board Motion Needed:

District Administration recommends the Board of Education approve the proposed Certified Staff Compensation Model and the hourly increase for Support Staff for the the 24-25 school year.

III. Point of Emphasis / Key Communication(s):

A. FINANCIAL IMPACT - Certified Staff

1. 23/24 Certified Staff Salaries = ~\$3,100,000
2. Proposed Compensation Model - Total Certified Staff Salaries = \$3,280,000
 - a) Recalibration Wages will begin at the start of the 24/25 School Year
3. Increases due to recalibration into new model from 23/24 to 24/25
 - a) **Salary ~\$160,000 + \$20,000 = ~\$180,000**

B. FINANCIAL IMPACT - Support Staff

1. All Support Staff (hourly employees) will receive a \$1 per hour increase in pay
2. **Total Increase all Support Staff = \$35,000**
3. Starting Hourly Rate will increase by \$1 per hour
 - a) Current and Adjusted Starting Hourly pay is attached.

C. Longevity Stipend - ALL STAFF: provided for **ALL** staff members that have completed years of service to the School District of Manawa (*Not part of the base wage compensation*)

1. Current & Consecutive Years of service to the School District of Manawa:

<i>Years of service - complete</i>	<i>Stipend</i>
5 years	\$500
15 years	\$1000
25 years	\$2000

2. Local Years of service will be calculated at the end of the 2023/24 school year and paid to CONTRACTED/LOI staff members during the 24/25 school year.

3. FINANCIAL IMPACT:

a) Total to be paid = **\$43,500**

D. A Look inside - **Certified Staff Compensation Model**

1. Eliminate the Professional Advancement “Point” System

a) Utilize Educator Effectiveness Evaluations to promote professional growth. Educators in good standing based on evidence in their evaluation cycle are eligible for increase.
(unacceptable and needs improvement not eligible for increase)

2. System is designed with consistency and predictability as foundational principles:

a) Educator Impact: There are a number of inconsistencies within the current system that have had a negative impact on educators. At current time, wage equalization process has created significant imbalance in educator salaries without intentionality. These need to be addressed to stabilize salaries for all certified educators.

b) District: The proposed system will create consistent increases for educators that will allow for planning and predictability on a two year basis that is synchronized with the state budget.

c) Benefits with a Two year cycle (Same cycle as state budget)

(1) Year 1 includes flat increase (*Base wage compensation*)

Is proactive & predictable.

(2) Year 2 includes percentage stipend (*Not Base wage compensation*)

Is responsive to budgetary constraints & determined by the BOE.

3. Starting Educator Pay - competitiveness

a) Comparables - Average starting pay = \$44,720 & Average high pay = \$77,188

(1) Proposed starting pay = **\$44,750**

(2) Top pay of the Salary Schedule (approximately \$75,000)

E. Education/Degree enhancer - **Certified Staff Compensation Model**

The School District of Manawa is committed to placing highly qualified educators in every classroom. The education enhancer will encourage staff to seek professional development in the field of education from an accredited university.

1. Staff members that have obtained an advanced degree (Master's or Doctoral) in education qualify for one level advancement on their base wage compensation(1 step on the schedule).

Contact for More Information:

Name: __Ryan Peterson__

NEW HIRE	\$44,750
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		<i>Level Increase</i>	<i>Salary or Stipend Increase</i>
A		Base Pay	Established at Time of Hire
B		+1800	Salary Increase *
C		Variable	% Stipend (determined by BOE) *
D	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
E	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
F	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
G	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
H	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
I	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
J	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
K	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
L	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
M	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
N	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
O	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
P	1	+1800	Salary Increase
	2	Variable	% Stipend (determined by BOE)
Q	1	+1800	Salary Increase
TOP TIE R		Variable	Salary Increase \$450 % Stipend (determined by BOE)

**Only Staff in good standing on Educator Evaluation are eligible for increase.*

SUPPORT STAFF HOURLY RATE OF PAY

Job Category	Current Starting HOURLY	Increased Starting HOURLY
CLERICAL		
Payroll/Accounts Payable	\$17.00	18.00
Administrative Assistant	\$16.00	17.00
District Administrative Clerical Support	\$15.50	16.50
Clerical/Health Support	\$15.25	16.25
FOOD SERVICE		
Food Service Manager	\$16.00	17.00
Food Service Team Member	\$14.25	15.25
PARAPROFESSIONALS		
Special Education Paraprofessional	\$15.75	16.75
Instructional Paraprofessional	\$14.25	15.25
CUSTODIAL		
Building Custodian	\$14.75	15.75
Part-time Maintenance	\$15.00	16.00

Mid Year Financial Report

Revenue - Fund 10 ESSER III	\$8,874,574 + 811,000
Total Revenue - <u>23/24 School Year</u>	\$9,685,574
Expenditures - Fund 10 - to date (<i>January 31, 2024</i>)	\$3,681,052.95 (x2)
Projected Expenditures - Fund 10 Fund 10 to 27 Transfer (<i>SpEd Transfer</i>)	\$7,375,000 + \$525,000
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Projected Revenues - Fund 10 <u>24/25 School Year</u>	\$9,000,000 (estimate)
Projected Expenditures - Fund 10 (estimates) + Compensation Model Recalibration + Support Staff Increases + Transportation Increases + Utility Increases (~4%) + .5 FTE - Interventionist (1.5 + .5 = 2.0)	\$7,900,000 + \$175,000 + \$25,000 + \$50,000 + \$12,500 + \$45,000 \$8,207,500 (estimate)
Total Projected Expenditures. - <u>24/25 SY</u>	
Revenue - Fund 27 + Fund Transfer from 10 (end of year)	\$432,866 + \$525,000
Total Revenue - <u>23/24 School Year</u>	~ \$957,000
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